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Board of Industrial Relations

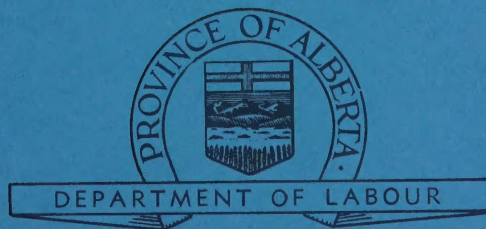
BULLETIN

ON THE BOARD'S ACTIVITIES

JANUARY 1st, 1971 TO MARCH 31st, 1971



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DEPARTMENT OF LABOUR

MINISTER OF LABOUR

MINISTER

BOARD OF INDUSTRIAL RELATIONS

D. I. GARDNER

Deputy Minister

BOARD OF INDUSTRIAL RELATIONS

BULLETIN

E. E. PATERSON - Chairman

H. C. FRENCH - Vice-Chairman

ALBERT BOYD

W. H. GALT

W. G. WRIGHT

STANLEY BULLY

ON THE BOARD'S ACTIVITIES

Secretary

JANUARY 1st, 1971 TO MARCH 31st, 1971

DEPARTMENT OF LABOUR

J. E. HUTTON

ISSUED BY

H. H. WRIGHT

THE PROVINCE OF ALBERTA

DEPARTMENT OF LABOUR

EDMONTON

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TABLE OF CONTENTS

DEPARTMENT OF LABOUR

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Minister

D. I. GARDNER

Deputy Minister

BOARD OF INDUSTRIAL RELATIONS

MEMBERS

R. B. d'ESTERRE - Chairman

H. C. FRENCH - Vice-Chairman

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G. E. GOUGH

Secretary

W. MADAY

Director of Labour Standards

J. R. HUTTON

Director of Labour Relations

G. H. WRIGHT

Director of Research

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The Research Division

Board of Industrial Relations

Department of Labour

Edmonton, Alberta.

TABLE OF CONTENTS

Statistical Information	1
Application for Certification - ISSUED	6
Application for Certification - REFUSED	21
Application for Revocation - ISSUED	28
Application for Revocation - REFUSED	30
Application for Variance of Certificate - GRANTED	32
Application for Variance of Certificate - REFUSED	42
Application for Registration of an Employer's Organization as the Agent for Collective Bargaining - REFUSED	45
Unfair Labour Practices Under Section 87	47
References Under Section 77 Regarding Differences as to Assignment of Work . .	49
Disputes Pending as at January 1st, 1971	51
Appointment of Conciliation Officer to Disputes Arising During the 1st Quarter . . .	51
Synopsis of Disputes Settled at Conciliation Officer Stage	61
Disputes Referred to a Conciliation Board in the 1st Quarter	75
Unsuccessful Recommendations Under Section 91 (1) (b)	75
Disputes at Conciliation Officer Stage - CANCELLED	76
Disputes Pending at Conciliation Officer Stage as at March 31st, 1971	77
Summary of Disposition of Disputes at Conciliation Officer Stage	77
Synopsis of Conciliation Board Awards	78
Votes on Selection of a Bargaining Agent	81
Votes on Revocation of Certification	82
Votes on Conciliation Board Awards	82
Votes on Strike Action	83
Votes Under Section 111	84
Section 80: Application for Declaration as to Successor Rights - ISSUED	84
Strikes and Lockouts - ALBERTA	85

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STATISTICAL INFORMATION

This information is a summary of the activities of the Board of Industrial Relations in the Administration of The Alberta Labour Act during the period of January 1st, 1971 to March 31st, 1971.

Parts I to IV of The Act inclusive deal with Hours of Work, Minimum Wage, Labour Welfare, Vacation Pay, General Holiday Pay, and Industrial Standards Schedules.

Part V sets forth procedure for the purposes of Collective Bargaining.

This Bulletin deals with those phases of the Board's work in giving assistance to workers and employers effecting just and friendly settlements of all disputes.

<u>PARTS I TO V INCLUSIVE - 1971</u>	Jan. 1st/70 to <u>Mar. 31st/70</u>	Jan. 1st/71 to <u>Mar. 31st/71</u>
Number of Board Meetings (including Public Hearings)	14	16
*Number of Executive Committee Meetings	--	4
Number of Inspections	15,363	10,921
Number of Business Places Inspected	3,372	2,391
Number of Employees Affected	44,015	31,003
<u>SETTLEMENTS MADE</u>		
Overtime Arrears	\$25,906.18	\$12,546.22
Vacation Pay Orders	\$18,806.36	\$39,120.69
Under-Payment of Wages Due	\$789.50	\$3,018.94
Non-Payment of Wages Due	\$48,711.74	\$45,296.51
General Holidays	<u>\$5,395.40</u>	<u>\$17,781.58</u>
TOTAL	\$99,609.18	\$117,763.94
Number of Employees Affected by above Settlement	1,426	2,055
Number of Complaints Received	2,722	2,516
Amount of Weekly Increase Obtained for Employees	\$179.47	\$482.36

*Came into effect in March, 1971.

STATISTICAL INFORMATION

	Total for Year 1970	Jan. 1st/71 to Mar. 31st/71
<u>CERTIFICATIONS</u>		
Applications for Certification - GRANTED	133	51
Applications for Certification - REFUSED	49	24
Applications for Certification - RETURNED	4	--
<u>REVOCATION OF CERTIFICATIONS</u>		
Certifications Revoked	16	8
Applications Refused	7	10
Applications Returned	---	--
<u>CONCILIATIONS</u>		
Settled at Conciliation Officer Stage	95*	31
Referred to a Conciliation Board	22	2
Referred to an Arbitration Board	3	--
Unsuccessful Recommendations Under Section 91 (1) (b)	65*	11
Pending	19	62
Cancelled	10	1
<u>CONCILIATION BOARDS</u>		
Unanimous Board Awards	14	1
Majority Board Awards	4	--
Dissent by Employer's Member	4	--
Dissent by Employee's Member	---	--
Acceptance of Board Awards by Both Parties	7*	1
Acceptance of Board Awards by Employers Only	2*	--
Acceptance of Board Awards by Employees Only	8*	--
Rejection of Board Awards by Both Parties	1	--
Rejection of Unanimous Awards by Both Parties	1	--

*Amended figure.

STATISTICAL INFORMATION

<u>VOTES</u>	Total for Year 1970	Jan. 1st/71 to Mar. 31st/71
RE: Conciliation Board Awards	5	1
RE: Appointment of a Bargaining Agent	12	7
RE: Revocation of Certification	17	2
RE: Strike Action	46	5
In Favour	45	5
Against	1	-
RE: Section 111 of The Alberta Labour Act	1	1
<u>Strikes Arising During The Year</u>		
After Provisions of The Alberta Labour Act	8	2

* * * * *

<u>PROSECUTIONS</u>	Jan. 1st/71 to Mar. 31st/71
Charges carried over from Previous Period	132
Number of Charges Entered	108
Convictions	40
Withdrawals	33
Dismissals	1
Warrants Executed	0
Committals	0
Amount of Fines Assessed	\$886.00
Amount of Costs Assessed	144.30
Failure to Comply with Magistrates Orders	29

AMOUNTS IMPLICATED

Minimum Wage	\$1,158.14
Wage Arrears	9,709.31
Vacation Pay	1,251.73
General Holiday Pay	183.81

BOARD OF INDUSTRIAL RELATIONS

LABOUR WELFARE REPORT

QUARTERLY REPORT ENDING MARCH 31st, 1971

	House- keeping	Toilets & Washrooms	Dining Facilities	Seats
Instructions Outstanding as of December 31st, 1970	6	37	9	0
Instructions Issued as of January 1, 1971	2	0	2	1
TOTAL	8	37	11	1
Completed instructions as of March 31st, 1971	3	12	4	1
Outstanding as at March 31st, 1971	5	25	7	0
Number of Females Involved in New Instructions	20			
Number of Males Involved in New Instructions	14			
TOTAL	34			

SUMMARY OF COURT CASES - BOARD OF INDUSTRIAL RELATIONS

JANUARY 1st, 1971 TO MARCH 31st, 1971

Sections of The Alberta Labour Act under which Charges Laid for Infractions	FINES	COSTS	I/D DAYS	ARREARS	Information brought forward and disposition			New Cases this Period and Disposition			CONVICTIONS	DISMISSALS	WITHDRAWALS	COMMITTALS	WARRANTS EXECUTED	BALANCE
					No.	Completed	Balance	No.	Completed	Balance						
Sec. 11	Records Officer	\$0	\$0	0	\$0	0	0	0	0	0	0	0	0	0	0	0
Sec. 12	Failure to Maintain or produce records	340.00	20.00	180	0	2	2	0	8	5	3	6	0	1	0	3
Section 29 (1)	Minimum Wage & Overtime	75.00	11.90	43	1,158.14	6	5	1	12	2	10	5	0	2	0	11
Sec. 29 (1)(f)	General Holiday Pay	20.00	5.30	33	183.81	20	6	14	11	0	11	3	0	3	0	25
Sec. 30	Wages	195.00	30.40	31	9,709.31	29	23	6	36	2	34	13	0	12	0	40
Sec. 33	Vacations with Pay	256.00	76.70	31	1,251.73	50	23	27	34	3	31	13	1	12	0	58
Sec. 30 (8)	Failure to pay Order	0	0	0	0	14	1	13	4	0	4	0	0	1	0	17
Sec. 33 (7)	Failure to pay Order	0	0	0	0	11	2	9	3	0	3	0	0	2	0	12
TOTALS		\$886.00	\$144.30	318	\$12,302.98	132	62	70	108	12	96	40	1	33	0	166

THE ALBERTA LABOUR ACT

APPLICATION FOR CERTIFICATION

I S S U E D

JANUARY 1st, 1971 TO MARCH 31st, 1971

1. The United Brotherhood of Carpenters & Joiners of America, Local No. 846, Lethbridge and The Ralph M. Parsons Construction Co. of Canada, Ltd., Los Angeles, California.

UNIT: "Comprising all Carpenters; Carpenter Apprentices, Carpenter Foremen, Drywall Applicators, and Dry-wall Applicator Improvers."

Number of Employees in Unit: 54
Received November 27, 1970.
Certificate Number: 1 - 71
Issued January 7, 1971.

* * * * *

2. The Retail Clerks Union, Local 397, Calgary and Stettler Supermarket Ltd., Calgary.

UNIT: "All employees whether full or part-time including those employed in an in-store bakery in the stores owned and/or operated by the employer in the greater Calgary area, except Manager, Assistant Manager, Bakery Manager and employees in the meat and delicatessen department."

Number of Employees in Unit: 40
Received November 16, 1970.
Certificate Number: 2 - 71
Issued January 12, 1971.

* * * * *

3. The Retail Clerks Union, Local 397, Calgary and Redcliff Foods Ltd., Calgary.

UNIT: "All employees whether full or part-time including those employed in an in-store bakery in the stores owned and/or operated by the employer in the greater Calgary area, except Manager, Assistant Manager, Bakery Manager and employees employed in the meat and delicatessen departments."

Number of Employees in Unit: 36
Received November 16, 1970.
Certificate Number: 3 - 71
Issued January 12, 1971.

* * * * *

4. The International Association of Bridge, Structural & Ornamental Iron Workers, Local 725,

Calgary and Construction & Industrial Specialties Ltd., Saskatoon, Saskatchewan.

UNIT: "Reinforcing Ironworkers, all employees who are directly connected and engaged to carry out all field fabrication, sorting, cutting, bending, hoisting, placing, burning, welding, and tying of all materials including wire mesh and cable used in post-tensioning, post-stressing, and prestressing of and for concrete construction and all loading and unloading by hand and power, including handling, racking and carrying upon the site of the project, including the spreading and placing of all reinforcing steel, and cable used for concrete construction."

Number of Employees in Unit: 13
Received November 19, 1970.
Certificate Number: 4 - 71
Issued January 13, 1971.

* * * * *

5. The United Brotherhood of Carpenters & Joiners of America, Local 1325, Edmonton and Atco Leasing, a Division of Atco Industries Ltd., Edmonton.

UNIT: "All employees with the exception of office employees and those with the authority to hire and discharge."

Number of Employees in Unit: 30
Received November 30, 1970.
Certificate Number: 5 - 71
Issued January 18, 1971.

* * * * *

6. The United Brotherhood of Carpenters and Joiners of America, Local 1325, Edmonton and Keller Construction Ltd., Edmonton.

UNIT: "Carpenters, Carpenter Foreman and Carpenter Apprentices."

Number of Employees in Unit: 10
Received November 20, 1970.
Certificate Number: 6 - 71
Issued January 19, 1971.

* * * * *

7. The International Union of Operating Engineers', Local 955, Edmonton and Inotab Nelwob Contractors, Edmonton.

UNIT: "Operating Engineers when employed for the operation, service, maintenance, assembling, dismantling of all powered hoisting and portable machines, boilers and engines used for construction purposes."

Number of Employees in Unit: 2
Received November 26, 1970.
Certificate Number: 7 - 71
Issued January 19, 1971.

* * * * *

8. The Bricklayers, Masons, Marble Masons, Tile Setters, Terrazzo Workers International Union of America, Local No. 1, Edmonton and A. Clark Seamless Flooring Ltd., Edmonton.

UNIT: "Journeyman and apprentice bricklayers, masons, marble masons, tile setters, terrazzo workers employed by A. Clark Seamless Flooring Ltd., Edmonton, including foreman but excluding those above the rank of foreman."

Number of Employees in Unit: 8
Received December 8, 1970.
Certificate Number: 8 - 71
Issued January 19, 1971.

* * * * *

9. The Alberta Division Employees Pharmacists' Association, Edmonton and Misericordia Hospital, Edmonton.

UNIT: "All staff pharmaceutical chemists (as defined in The Alberta Pharmaceutical Association Act of Alberta) employed by the Misericordia Hospital at 16940 - 87 Avenue, Edmonton, Alberta, excluding those persons exercising managerial functions or employed in a confidential capacity in matters relating to labour relations."

Number of Employees in Unit: 3
Received December 21, 1970.
Certificate Number: 9 - 71
Issued January 20, 1971.

* * * * *

10. The International Association of Bridge, Structural and Ornamental Iron Workers, Local 720, Edmonton and Delta Projects Limited, Calgary.

UNIT: "All employees engaged in the erection of structural steel, installation of miscellaneous iron, field fabrication, welding, machinery moving and rigging work, sorting, cutting, bending, placing and tying of all materials used to reinforce concrete construction, excluding clerical staff and superintendents with a right to hire and fire."

Number of Employees in Unit: 4
Received December 18, 1970.
Certificate Number: 10 - 71
Issued January 20, 1971.

* * * * *

11. The Wood, Wire and Metal Lathers International Union, Local No. 205, Edmonton and Gagnon Construction Limited, Edmonton.

UNIT: "All journeyman lathers, Foreman, acting foreman, and apprentices engaged in the application and handling of lathing and drywall materials."

Number of Employees in Unit: 7
Received November 17, 1970.
Certificate Number: 11 - 71
Issued January 22, 1971.

* * * * *

12. The United Brotherhood of Carpenters & Joiners of America, Local 1460 (Millwrights), Edmonton and The Ralph M. Parsons Construction Co. of Canada, Ltd., Edson.

UNIT: "Millwright foreman, millwright journeyman and millwright apprentices."

Number of Employees in Unit: 7
Received December 18, 1970.
Certificate Number: 12 - 71
Issued January 22, 1971.

* * * * *

13. The International Union of Operating Engineers, Local 955, Calgary and Earthworm Red River Limited, Calgary.

UNIT: "Operating Engineers when employed as mechanics, welders on equipment, cranes, backhoes, cat service-men, grader operators, Front end loaders, packers, excluding office staff, supervisors with authority to hire and fire."

Number of Employees in Unit: 7
Received October 27, 1970.
Certificate Number: 13 - 71
Issued January 27, 1971.

* * * * *

14. The International Alliance Theatrical, Stage Employees and Motion Picture Machine Operators of the United States and Canada, Local B77, Calgary and Victoria Shipping Services Ltd., Calgary.

UNIT: "Film Revisers and Shippers."

Number of Employees in Unit: 8
Received December 30, 1970.
Certificate Number: 14 - 71
Issued January 27, 1971.

* * * * *

15. The Edmonton Bookbinders and Bindery Women's Union, No. 188, Edmonton and Industrial Printing & Litho Ltd., Edmonton.

UNIT: "Employees working on all phases of hand or machine operating of finishing and bindery work."

Number of Employees in Unit: 3

Received December 21, 1970.

Certificate Number:

15 - 71

Issued January 29, 1971.

* * * * *

16. The Sheet Metal Workers' International Association, Local Union No. 271, Edmonton and M. D. I. Brytex Ltd., Edmonton.

UNIT: "All employees of the firm, including journeymen and apprentice sheet metal workers and welders, excluding all office staff and those of managerial capacity with the right to hire and discharge hourly paid employees."

Number of Employees in Unit: 23

Received January 15, 1971.

Certificate Number: 16 - 71

Issued February 3, 1971.

* * * * *

17. The Retail Clerks' Union, Local 401, Edmonton and Western Grocers Division of Westfair Foods Ltd., Edmonton.

UNIT: "All employees employed in the warehouse (s) of Western Grocers Division of Westfair Foods Ltd. in Edmonton including shippers, receivers, truck drivers, forklift operators, warehousemen and Cash and Carry Departments, but excluding office staff, produce foreman, salesmen and those in a confidential capacity regarding labour relations with the right to hire and fire."

Number of Employees in Unit: 26

Received November 25, 1970.

Certificate Number: 17 - 71

Issued February 4, 1971.

* * * * *

18. The Building, Construction & General Laborers' Local Union No. 92, Edmonton and Chris-Mac Insulation Ltd., Edmonton.

UNIT: "All employees including Foremen, Journeymen, Apprentices, Laborers & Truck Drivers of the Company engaged in all types of built up roofing, shingling and water proofing, including employees using all types of equipment used in the performance of the work of the above employees and in conveying materials from the Company's premises to a stock pile and/or to place of use, but excluding office staff, general superintendents and all other employees presently covered by contractual arrangement or certification."

Number of Employees in Unit: 4

Received January 22, 1971.

Certificate Number: 18 - 71

Issued February 4, 1971.

* * * * *

19. The Beverage Dispensers' International Union, Local No. 265, Calgary and Atlific Inn's (Alberta) Ltd., Calgary.

UNIT: "All barmen, waiters, and waitresses of the Smuglers Den, Holiday Inn, Calgary, Alberta."

Number of Employees in Unit: 9
Received January 15, 1971.
Certificate Number: 19 - 71
Issued February 9, 1971.

* * * * *

20. The Sheet Metal Workers' International Association, Local No. 254, Calgary and Gorman's Limited, Calgary.

UNIT: "All journeymen and apprentice Sheet Metal Workers employed off plant premises."

Number of Employees in Unit: 5
Received December 18, 1970.
Certificate Number: 20 - 71
Issued February 9, 1971.

* * * * *

21. The International Brotherhood of Pulp, Sulphite and Paper Mill Workers, Local 539, Calgary and Daymond Limited, Calgary.

AMENDED UNIT: "All employees at the employers' plant at 2028 - 2nd Avenue, S. E., Calgary, excluding office staff, sales staff and those exercising managerial functions or employed in a confidential capacity in matters relating to Labour Relations."

Number of Employees in Unit: 7
Received January 11, 1971.
Certificate Number: 21 - 71
Issued February 9, 1971.

* * * * *

22. The Canadian Food and Allied Workers, Local 373, Calgary and Old Dutch Foods Ltd., Calgary.

AMENDED UNIT: "All employees employed by the employer in its plant at 3103 - 54 Avenue, S. E., Calgary, including truck drivers and excluding clerical and sales employees and those employees exercising management functions including production supervisor, shipping and receiving supervisor, cleaning, and maintenance supervisor and floor supervisor."

Number of Employees in Unit: 59
Received November 20, 1970.
Certificate Number: 22 - 71
Issued February 9, 1971.

* * * * *

23. The United Brotherhood of Carpenters and Joiners of America, Local Union No. 1325, Edmonton and Dynamic Interior Systems Ltd., Edmonton.

UNIT: "Accoustical applicators, accoustical improver applicators, accoustical applicator foremen."

Number of Employees in Unit: 3
Received January 5, 1971.
Certificate Number: 23 - 71
Issued February 9, 1971.

* * * * *

24. The Shell Burnt Timber Employees' Association, Didsbury and Shell Canada Limited, Didsbury.

UNIT: "All operating and maintenance employees of Shell Canada Limited, employed at the Burnt Timber Gas Plant excluding foremen and those above the rank of foremen, technical, professional, laboratory, office and clerical employees."

Number of Employees in Unit: 10
Received January 7, 1971.
Certificate Number: 24 - 71
Issued February 10, 1971.

* * * * *

25. The United Brotherhood of Carpenters & Joiners of America, Local Union 1325, Edmonton and Porta-Built Industries Ltd., Spruce Grove.

UNIT: "All employees with the exception of office employees and those with the authority to hire and discharge."

Number of Employees in Unit: 88
Received February 1, 1971.
Certificate Number: 25 - 71
Issued February 11, 1971.

* * * * *

26. The Canadian Union of Public Employees, Local Union 1335, Edmonton and Sturgeon General Hospital, St. Albert.

UNIT: "All employees excluding those engaged in a managerial position, in a professional or paramedical position such as nurse, certified nursing aide, physio-therapist, occupational therapists, inhalation therapist, medical records librarian, a student undergoing training in such fields, department heads, dietary technician, stores purchasing agent, private secretary to the administrator, medical records clerk and medical records technician."

Number of Employees in Unit: 43
Received December 21, 1970.
Certificate Number: 26 - 71
Issued February 17, 1971.

* * * * *

27. The International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, Local 146, Edmonton and Murdock Production Equipment Ltd., Edmonton.

UNIT: "All hourly employees who are employed in or about the fabricating shop, excluding office help, field employees and foremen with the right to hire and fire."

Number of Employees in Unit: 20
Received January 21, 1971.
Certificate Number: 27 - 71
Issued February 18, 1971.

* * * * *

28. The Operative Plasterers' and Cement Masons' International Association of the United States and Canada, Local 324, Calgary and Alpine Drywall and Plastering (Lethbridge) Ltd., Lethbridge.

UNIT: "All employees doing: Interior or exterior plastering, or application, by competent tradesmen with the tools of the trade, all makes of material that have the plasticity of plastic which have the adhesiveness to adhere to porous and non-porous materials or surface. Plastering or applying of cement, the whole operation in applying vaneer plaster, stucco, imitation stone, or brick sticking, applying or blowing of accoustic materials, texturing and browning of cement, gypsum, or plastic materials. Casting, finishing, patching, running of moulding and Cornices, also sticking of same, excluding carpenters, labourer, and bricklayer."

Number of Employees in Unit: 6
Received January 29, 1971.
Certificate Number: 28 - 71
Issued February 18, 1971.

* * * * *

29. The Sheet Metal Workers International Association, Local 558, Lethbridge and Charlton & Hill Limited, Lethbridge.

UNIT: "All Journeyman Roofers, all experienced Roofers, all in-experienced Roofers, and all Apprentice Roofers, excluding supervisory staff with the right to hire and release hourly rated roofer employees, and further excluding all office staff."

Number of Employees in Unit: 10
Received February 2, 1971.
Certificate Number: 29 - 71

Issued February 18, 1971.

* * * * *

30. The Sheet Metal Workers International Association, Local 558, Lethbridge and C. & A. Sheet Metal Ltd., Lethbridge.

UNIT: "All journeyman roofers, all experienced roofers, all in-experienced roofers and all apprentice roofers, excluding all supervisory staff with the right to hire and release hourly rated roofers and further excluding all office staff."

Number of Employees in Unit: 3
Received February 2, 1971.
Certificate Number: 30 - 71
Issued February 19, 1971.

* * * * *

31. The International Brotherhood of Pulp, Sulphite and Paper Mill Workers, Local 539, Calgary and Crown Zellerbach Paper Company Limited, Calgary.

UNIT: "All employees excepting office staff, sales staff, and those exercising managerial functions or employed in a confidential capacity in matters relating to labour relations."

Number of Employees in Unit: 9
Received February 8, 1971.
Certificate Number: 31 - 71
Issued February 19, 1971.

* * * * *

32. The United Brotherhood of Carpenters & Joiners of America, Local 1569, Medicine Hat and Safeway Mobile Homes Sales Ltd., Claresholm.

UNIT: "All Carpenters, Carpenters Apprentices and Foremen."

Number of Employees in Unit: 7
Received January 28, 1971.
Certificate Number: 32 - 71
Issued February 18, 1971.

* * * * *

33. The Operative Plasterer and Cement Masons' International Association, Local 139, Calgary and Pyramid Concrete Construction, Calgary.

UNIT: "All journeymen, apprentices and foremen doing the finishing of all concrete on construction such as floors, walls, ceilings, sidewalks, curb and gutters, whether finished by trowel or any other process, sacking, chipping, rubbing, and curing compounds where necessary in concrete finishing. Dry packing grouting

and finishing in connection with setting machinery such as engines, air compressors, tanks and so forth that are set on concrete foundations. Excluding labourers, carpenters and bricklayers."

Number of Employees in Unit: 9
Received February 10, 1971.
Certificate Number: 33 - 71
Issued March 4, 1971.

* * * * *

34. The Hotel & Restaurant Workers' International Union, Local 282, Calgary and Atlific Inn's (Alberta) Ltd., Calgary.

UNIT: "Waitresses, Cashiers and Bus girls in the Iron Gate Dining Room and the Coffee Shop of Atlific Inn's (Alberta) Ltd., Calgary, Alberta."

Number of Employees in Unit: 27
Received February 2, 1971.
Certificate Number: 34 - 71
Issued March 9, 1971.

* * * * *

35. The Building, Construction & General Laborers', Local Union No. 92, Edmonton and Mon-Max Services Ltd., Calgary.

UNIT: "All labourers when employed as general labourers, mortar mixers, motor buggy operators, toolcrib men, farm tractor operators, jackhammermen, vibrator men, dumpmen, tampermen, pump tenders, tubular scaffolders, chippermen, pipelayers (non-metallic), pushers, heater tenders, surveyors helpers, namely, rodmen, chainmen and stakemen and watchmen excluding security guards. Labourers tending all crafts including mixing, handling and conveying of all materials used by the crafts."

Number of Employees in Unit: 23
Received February 15, 1971.
Certificate Number: 35 - 71
Issued March 12, 1971.

* * * * *

36. The International Brotherhood of Painters and Allied Trades, Local 583, Calgary and Dominion Construction Company Limited, Calgary.

UNIT: "All drywall tapers, fillers and finishers and drywall finisher trainees."

Number of Employees in Unit: 10
Received March 1, 1971.
Certificate Number: 36 - 71
Issued March 12, 1971.

* * * * *

37. The Building, Construction & General Labourers' Local Union No. 92, Edmonton and Cana Engineering Ltd., Calgary.

UNIT:

"All labourers when employed as general labourers, mortar mixers, motor buggy operators, toolcrib men, farm tractor operators, jackhammermen, vibrator men, dumpmen, tampermen, pump tenders, tubular scaffolders, chippermen, pipelayers, (non-metallic), pushers, heater tenders, surveyors helpers and watchmen, Labourers tending all crafts including mixing, handling, and conveying of all materials handled by the crafts."

Number of Employees in Unit: 7
Received February 10, 1971.
Certificate Number: 37 - 71
Issued March 16, 1971.

* * * * *

38. The Retail Clerks Union, Local No 401, Edmonton and Liggett Drug Limited, Edmonton.

UNIT:

"All employees, whether full time or part time, employed in the stores owned and/or operated, leased or sub-leased by the Employer in the Greater Edmonton Area except pharmacists and food service managers."

Number of Employees in Unit: 48
Received February 8, 1971.
Certificate Number: 38 - 71
Issued March 17, 1971.

* * * * *

39. The Retail Clerks Union, Local 401, Edmonton and Liggett Drug Limited, St. Albert.

UNIT:

"All employees, whether full or part time, employed in stores owned and/or operated, leased or sub-leased by the Employer in the Greater St. Albert area except pharmacists."

Number of Employees in Unit: 3
Received March 8, 1971.
Certificate Number: 39 - 71
Issued March 19, 1971.

* * * * *

40. The Building, Construction & General Laborers', Local Union No. 92, Edmonton and Atco (Western) Ltd., Calgary.

UNIT:

"All labourers when employed in field construction as general labourers, mortar mixers, motor buggy operators, toolcrib men, farm tractor operators, jackhammermen, vibrator men, dumpmen, tampermen, pump tenders, tubular scaffolders, chippermen, pipe - layers, (Non-metallic), pushers, heater tenders, surveyors helpers

and watchmen. Labourers tending all crafts including mixing, handling and conveying of all materials handled by the crafts."

Number of Employees in Unit: 2
Received February 22, 1971.
Certificate Number: 40 - 71
Issued March 19, 1971.

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41. The International Brotherhood of Painters and Allied Trades, Local 583, Calgary and Air Pac Contractors Ltd., Calgary.

UNIT: "All employees engaged in protective and/or decorative coating and/or sheeting work and all preparatory work thereto; painters, paperhangers (and other sheeting workers) decorators, sandblasters, building cleaners, wood finishers and registered apprentices."

Number of Employees in Unit: 4
Received March 1, 1971.
Certificate Number: 41 - 71
Issued March 22, 1971.

* * * * *

42. The Building, Construction and General Laborers', Local Union No. 92, Edmonton and Humphreys & Glasgow (Canada) Ltd., Redwater.

UNIT: "All labourers when employed as general labourers, mortar mixers, motor buggy operators, toolcrib men, farm tractor operators, jackhammermen, vibrator men, dumpmen, tampermen, pump tenders, tubular scaffolders, chippermen, pipelayers, (non-metallic), pushers, heater tenders, surveyors helpers, watchmen, labourers tending all crafts including mixing, handling and conveying of all materials handled by the crafts, excluding security guards."

Number of Employees in Unit: 36
Received February 15, 1971.
Certificate Number: 42 - 71
Issued March 22, 1971.

* * * * *

43. The International Association of Bridge, Structural and Ornamental Iron Workers, Local 725, Calgary and Canadian Lift Slab Ltd., Malton, Ontario.

UNIT: "Reinforcing ironworkers - all employees who are directly connected and engaged to carry out all field fabrication, sorting, cutting, bending, hoisting, placing, burning, welding, and tying of all materials, including wire mesh and cable used in post-tensioning, post-stressing, and prestressing of and for concrete construction, including handling, racking and carrying upon the site of the project, including the spreading and placing of all reinforcing steel for concrete construction and excluding other

craft unions and those above the rank of foreman."

Number of Employees in Unit: 5
Received March 3, 1971.
Certificate Number: 43 - 71
Issued March 22, 1971.

* * * * *

44. The Service Employees International Union, Local 323A, Edmonton and Central Park Lodges of Canada Ltd., Edmonton.

UNIT: "All employees of the Lodge at 5905 - 112th Street, Edmonton, Alberta, except the Administrator, Matron, Graduate Nurses, Office Staff, Casual Help employed for not more than 24 hours per week and those engaged in summer vacation relief."

Number of Employees in Unit: 47
Received February 2, 1971.
Certificate Number: 44 - 71
Issued March 23, 1971.

* * * * *

45. The International Brotherhood of Painters and Allied Trades, Local 583, Calgary and B. & W. Decorating Ltd., Calgary.

UNIT: "All employees engaged in protective and/or decorative coating and/or sheeting work and all preparatory work thereto, painters, paperhangers (and other sheeting workers) decorators, sandblasters, building cleaners, wood finishers and registered apprentices."

Number of Employees in Unit: 5
Received March 1, 1971.
Certificate Number: 45 - 71
Issued March 23, 1971.

* * * * *

46. The International Brotherhood of Painters and Allied Trades, Local 583, Calgary and Jo-Co Interiors Ltd., Calgary.

UNIT: "All employees engaged in protective and/or decorative coating and/or sheeting work and all preparatory work thereto, painters, paperhangers (and other sheeting workers) decorators, sandblasters, building cleaners, wood finishers and registered apprentices."

Number of Employees in Unit: 5
Received March 1, 1971.
Certificate Number: 46 - 71
Issued March 23, 1971.

* * * * *

47. The International Association of Bridge, Structural and Ornamental Iron Workers, Local 725, Calgary and Sargent Construction (1964) Ltd., St. James, Manitoba.

UNIT: "All employees who are connected and engaged in the fabrication, manufacturing and erection of all pre-cast, prestressed, post-stressed, post-tensioned products, including all phases of reinforcing steel work, fabrication and erection of structural, miscellaneous, ornamental iron, rigging, and machinery moving and all welders connected with the above, excluding carpenters, labourers, operating engineers, cement finishers and other craft union, superintendents, clerical staff and those above the rank of foreman."

Number of Employees in Unit: 4
Received February 22, 1971.
Certificate Number: 47 - 71
Issued March 23, 1971.

* * * * *

48. The Wood, Wire and Metal Lathers' International Union, Local Union No. 205, Edmonton and Vetsch Installations Ltd., Edmonton.

UNIT: "All Journeymen Lathers, Foreman, acting foreman, and apprentices engaged in the application and handling of lathing and drywall materials, and all work in connection with the installation erection and/or application of all materials and component parts of walls and partitions regardless of their material composition or method of connection."

Number of Employees in Unit: 27
Received March 3, 1971.
Certificate Number: 48 - 71
Issued March 25, 1971.

* * * * *

49. The International Association of Bridge, Structural and Ornamental Iron Workers, Shopman's Local Union No. 776, Edmonton and Edmonton Iron & Wire Works Ltd., Edmonton.

UNIT: "All employees working in the Company's shop located at 14505 - 122nd Avenue, Edmonton, save and except office staff, foremen, and persons above the rank of foreman, guards and employees engaged in field erection work."

Number of Employees in Unit: 26
Received February 22, 1971.
Certificate Number: 49 - 71
Issued March 25, 1971.

* * * * *

50. The Building, Construction and General Labourers', Local Union No. 92, Edmonton and Con-Force Ltd., Edmonton.

UNIT: "All labourers when engaged in off Plant premises as general

labourers , mortar mixers , motor buggy operators , tool-
crib men , farm tractor operators , jackhammermen ,
vibratormen , dumpmen , tampermen , pump tenders ,
tubular scaffolders , chippermen , pipe-layers , pushers ,
heater tenders , surveyors helpers and watchmen . Labourers
tending all crafts including mixing , handling and conveying ,
of all materials handled by the crafts ."

Number of Employees in Unit: 3
Received February 3 , 1971 .
Certificate Number: 50 - 71
Issued March 30 , 1971 .

* * * * *

51. The United Brotherhood of Carpenters and Joiners of America , Local 846 , Lethbridge and Laing
Construction & Equipment Ltd . , Lethbridge .

UNIT: "Carpenter Foremen , Journeymen Carpenters and Apprentice
Carpenters ."

Number of Employees in Unit: 42
Received March 10 , 1971 .
Certificate Number: 51 - 71
Issued March 31 , 1971 .

* * * * *

APPLICATION FOR CERTIFICATION

REFUSED

JANUARY 1st, 1971 TO MARCH 31st, 1971

1. The International Union of Operating Engineers, Local 955, Edmonton and Twin Bridges Sand & Gravel (1960) Ltd.

UNIT: "All of the employees of Twin Bridges Sand and Gravel (1960) Ltd., excluding employees performing office or related duties, managers, superintendents and all other persons acting on behalf of the company in a supervisory or confidential capacity or exercising managerial functions or having authority to employ or discharge employees of the company."

Received November 16, 1970.

Refused January 8, 1971.

Not a majority selection.

* * * * *

2. The Polar Employees' Association, Calgary and Polar Beverages (1970) Limited, Calgary.

UNIT: "All inside employees in the bottling plant, except administration, which employees include, without limitation, general plant workers, fork-lift operators, mechanics, syrup compounders, machine operators, bottle sorters, truck loaders, and helpers, etc."

Received November 30, 1970.

Refused January 13, 1971.

Unit inappropriate for collective bargaining.

* * * * *

3. The International Brotherhood of Electrical Workers, Local 254, Calgary and Calgary Power Ltd., Calgary.

UNIT: "All employees in the Sundance Steam Plant of Calgary Power Ltd., namely Steam Plant Operating Staff, all apprentice operators, assistant unit operating engineers (all classes), all unit operating engineers (all classes), all assistant shift engineers (all classes), clean up man, maintenance men (all classes), all laboratory technicians, all apprentice electricians, plant electricians, journeymen electricians (all classes), labourers (all classes) attached to the above classifications and staff house employees."

Received November 2, 1970.

Refused January 13, 1971.

Not a majority selection.

* * * * *

4. The International Union of Operating Engineers, Local 955, Edmonton and New-West Construction Company, Limited, Edmonton.

UNIT:

"Operating engineers when employed for the operation, service, maintenance, assembling, dismantling of all powered hoisting and portable machines, boilers and engines used for construction purposes and the production of rock, gravel and sand aggregates."

Received December 14, 1970.

Refused January 25, 1971.

Not a majority selection.

* * * * *

5. The Retail Clerks union, Local 401, Edmonton and Mayfair Foods (Red Deer) Ltd., Red Deer, Alberta.

UNIT:

"All employees employed in the Bakeries of I.G.A. stores, Red Deer, including Ovenmen, Doughmen, Cakemen, Bakers' Helpers, and Bakery Cashier, but excluding Bakery Manager, those with the right to hire and fire and those in a confidential capacity with knowledge of labour relations."

Received December 10, 1970.

Refused January 25, 1971.

As the Board was not satisfied that the unit of employees described in the application is a unit appropriate for collective bargaining in view of the fact that such unit comprised a fragment of an overall group of employees which fall within the jurisdiction of the applicant trade union employed in the stores operated by the employer, the Board, pursuant to the provisions of The Alberta Labour Act, refuses to certify the Retail Clerks Union, Local 401, Edmonton, Alberta, as bargaining agent for the above mentioned unit of employees employed by Mayfair Foods (Red Deer) Ltd., Red Deer, Alberta.

* * * * *

6. The Retail Clerks Union, Local 397, Calgary and Walter Warehouse Food Markets, Calgary.

UNIT:

"All Employees whether full or part-time coming under the provisions of this agreement employed in the stores owned and/or operated by the Employer in the greater Calgary area; except Location Managers and Employees employed in the Meat Department, In-Store Bakeries and Snack Bars."

Received December 9, 1970.

Refused January 29, 1971.

Not a majority selection.

* * * * *

7. The Retail Clerks Union, Local 397, Calgary and Canada Safeway Ltd., Store No. 232, Medicine Hat.

UNIT:

"All employees, whether full or part-time, coming under the provisions of this agreement employed in the store owned and/or operated by the employer at 97 - 8th St.,

N. W., Medicine Hat, except Assistant Manager, Location Manager and employees employed in the preparation for sale, handling and selling of fresh, cooked and smoked meats, fish and poultry."

Received December 3, 1970.
Refused January 14, 1971.

This unit included as a part of an overall unit affecting this employer.

* * * * *

8. The Retail Clerks Union, Local 397, Calgary and Canada Safeway Ltd., Medicine Hat.

UNIT: "All employees, whether full or part-time, employed in the stores owned and/or operated by the employer in the Greater Medicine Hat area, except Assistant Managers, Location Managers and employees employed in the preparation for sale, handling and selling of fresh, cooked and smoked meats, fish and poultry."

Received December 3, 1970.
Refused January 29, 1971.

Not a majority selection.

* * * * *

9. The Retail Clerks Union, Local No. 401, Edmonton and MacDonalds Consolidated Limited, Edmonton.

UNIT: "All employees employed in the grocery, produce, frozen and non-foods offices of MacDonalds Consolidated Limited located at 140th Street and 125th Avenue, Edmonton, excluding buyers, salesmen, those employees who exercise managerial or supervisory functions and those in a confidential capacity in matters relating to labour relations."

Received December 4, 1970.
Refused February 8, 1971.

Not a majority selection.

* * * * *

10. The International Union of Operating Engineers, Local 955, Calgary and Vauxhall Foods Limited, Vauxhall.

UNIT: "All stationary steam engineers including the chief engineers."

Received January 6, 1971.
Refused February 9, 1971.

The unit included as a part of an overall unit affecting this employer.

* * * * *

11. The International Brotherhood of Electrical Workers, Local 424, Edmonton and J. H. MacKenzie Electrical Contractors Ltd., Edmonton.

UNIT: "Electrician general foremen, foremen, sub-foremen, journeymen and apprentices."

Received February 17, 1971.

Refused March 9, 1971.

Not a majority selection.

* * * * *

12. The International Association of Bridge, Structural and Ornamental Iron Workers, Local Union No. 725, Calgary and Ralph M. Parsons Construction Co. of Canada Ltd., Los Angeles, California.

UNIT:

"All employees who are directly connected and engaged in all phases of field fabrication and erection of structural, miscellaneous, ornamental iron, rigging and machinery moving and all welders connected with the above, excluding other craft unions, such as Boilermakers, Pipefitters, Carpenters, Operating Engineers, etc., and those above the rank of General Foreman."

Received January 20, 1971.

Refused March 9, 1971.

Union is certified as bargaining agent for a similar unit of employees of the employer.

* * * * *

13. The International Brotherhood of Electrical Workers, Local 424, Edmonton and Herb MacKenzie Electric, Edmonton.

UNIT:

"Electrician general foremen, foremen, sub-foremen, journeymen, and apprentices."

Received February 17, 1971.

Refused March 10, 1971.

Not a majority selection.

* * * * *

14. The International Brotherhood of Electrical Workers, Local 424, Edmonton and Meyer Electric, Edmonton.

UNIT:

"Electrician general foremen, foremen, sub-foremen, journeymen and apprentices."

Received February 17, 1971.

Refused March 10, 1971.

Only one employee in unit.

* * * * *

15. The International Brotherhood of Electrical Workers, Local 424, Edmonton and Kroetsch Electric Ltd., Edmonton.

UNIT:

"Electrician general foremen, foremen, sub-foremen, journeymen and apprentices."

Received February 17, 1971.

Refused March 10, 1971.

No employees.

* * * * *

16. The Grande Prairie Health Unit Staff Nurses' Association, Rycroft and Grande Prairie Health Unit Board, Sexsmith.

Received February 9, 1971.

Refused March 17, 1971.

Association requested that application be withdrawn and management concurred.

* * * * *

17. The International Brotherhood of Painters and Allied Trades, Local 583, Calgary and Foothills Decorating Ltd., Calgary.

UNIT:

"All employees engaged in protective and/or decorative coating and/or sheeting work and all preparatory work thereto. Painters, paperhangers (and other sheeting workers), decorators, sandblasters, building cleaners, wood finishers and registered apprentices."

Received March 1, 1971.

Refused March 24, 1971.

Not a majority selection.

* * * * *

18. The Canadian Food and Allied Workers, Local P-740, Edmonton and Trans-Canada Freezer Limited, Lethbridge.

UNIT:

"All employees in the Lethbridge Plant save and except foremen and those above the rank of foreman, chief engineer, office staff, salesmen, and management personnel."

Received February 22, 1971.

Refused March 25, 1971.

Not a majority selection.

* * * * *

19. The International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, Local 146, Edmonton and National Tank Limited, Calgary.

UNIT:

"All Boilermakers, Boilermaker Welders, Blacksmiths, Boilermaker Fitters, Boilermaker Riggers and Boilermaker Helpers engaged in field construction, erection, rigging field fabrication, steel plate construction and tank work, unloading and work involving assembling and dismantling performed by the employer within the jurisdiction of the Union in the Province of Alberta, but excluding time keepers, engineers, field office employees, clerical workers, those above the rank of foreman and employees engaged in fabrication work in the employers shop or plant."

Received October 30, 1970.

Refused March 26, 1971.

Unit not appropriate.

* * * * *

20. The General Teamsters, Local 362, Calgary and The Ralph M. Parsons Construction Co. of Canada, Ltd., Calgary.

UNIT: "Warehouse clerks, material clerks, material expeditors and material engineers."

Received February 24, 1971.
Refused March 26, 1971.

* * * * *

21. The International Brotherhood of Painters and Allied Trades, Local 583, Calgary and Taylor & Spencer Decorating, Calgary.

UNIT: "All employees engaged in protective and/or decorative coating and/or sheeting work and all preparatory work thereto, painters, paperhangers (and other sheeting workers) decorators, sandblasters, building cleaners, wood finishers and registered apprentices."

Received March 1, 1971.
Refused March 29, 1971. No employees in unit at date of application.

* * * * *

22. The Students' Union Staff Association, Edmonton and Students Union, University of Alberta, Edmonton.

UNIT: "All salaried employees excluding General Manager, Personal Secretary to the General Manager, Manager of Finance, Arts Manager, Service Manager, Building Manager and Caretaking Foreman."

Received February 12, 1971.
Refused March 30, 1971. Applicant requested that application be withdrawn and management concurred.

* * * * *

23. The United Brotherhood of Carpenters and Joiners of America, Local Union 1325, Edmonton and C. Dupont Drywall Construction Co. Ltd., St. Albert.

UNIT: "Carpenter and joiner apprentices, carpenter and joiner foreman and carpenter and joiner journeymen."

Received March 11, 1971.
Refused March 30, 1971. Not a majority selection.

* * * * *

24. The International Brotherhood of Electrical Workers, Local 424, Edmonton and Sunley Electric Ltd., Edmonton.

UNIT: "Electrician General Foreman, Foreman, Sub-Foreman, Journeymen and Apprentices."

Received February 17, 1971.
Refused March 30, 1971.

Applicant requested withdrawal of application.

* * * * *

APPLICATION FOR REVOCATION

I S S U E D

JANUARY 1st, 1971 TO MARCH 31st, 1971

1. The International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, Local 1227, Calgary and Maclin Motors Limited, Calgary.

UNIT: "All employees of the company employed as motor mechanics and apprentices, autobody mechanics and apprentices with the exception of (a) managerial, office staff and salesmen, (b) foreman and those above the rank of foreman (c) parts department employees."

* * * * *

2. The Beverage Dispensers, Hotel Service, Culinary and Restaurant Employees' Union, Local 579, Edmonton and Corona Hotel (Edmonton) Ltd., Edmonton.

UNIT: "All employees in the cocktail lounge and employees who mix and serve alcoholic beverages in the dining lounge excluding those with the right to hire and fire."

* * * * *

3. The Beverage Dispensers, Hotel Service, Culinary and Restaurant Employees' Union, Local 579, Edmonton and Hub Hotel Company Limited, Edmonton.

UNIT: "Covering all employees in the Beverage Room, excluding Manager, and those with the right to hire and fire."

* * * * *

4. The Beverage Dispensers, Hotel Service, Culinary and Restaurant Employees' Union, Local No. 579, Edmonton and New West Hotel Limited, Edmonton.

UNIT: "Covering all employees in the Beverage Room, excluding the Manager and those with the right to hire and fire."

* * * * *

5. The Beverage Dispensers, Hotel Service, Culinary and Restaurant Employees' Union, Local No. 579, Edmonton and New Edmonton Hotel, Edmonton.

UNIT: "Covering all employees in the Beverage Room, excluding those with the right to hire and fire."

* * * * *

6. The Beverage Dispensers, Hotel Service, Culinary and Restaurant Employees' Union, Local No. 579, Edmonton and Edmonton Royal Hotel Co. Ltd., Edmonton.

UNIT: "All employees in the Edmonton Royal Hotel Co. Ltd.,
excluding Manager, Assistant Manager, Accountant and
those with the right to hire and fire."

* * * * *

7. The Alberta Division Employee Pharmacists' Association, Edmonton and Mid-Town Drugs Ltd.,
Edmonton.

UNIT: "All pharmacists employed by the employer in the City
of Edmonton, in the Province of Alberta."

* * * * *

8. The Edmonton Printing Pressmen and Assistants' Union, Local 255, Edmonton and Metropolitan
Printing Company Limited, Edmonton.

UNIT: "Pressroom Employees."

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APPLICATION FOR REVOCATION

REFUSED

JANUARY 1st, 1971 TO MARCH 31st, 1971

1. The Beverage Dispensers, Hotel Service, Culinary and Restaurant Employees' Union, Local No. 579, Edmonton and Leland Hotel (Edmonton) Limited, Edmonton.

UNIT: "Covering all employees in the Beverage Room, excluding those with the right to hire and fire and Directors."

Refused January 5, 1971. Majority voted against revocation.

* * * * *

2. The Beverage Dispensers, Hotel Service, Culinary and Restaurant Employees' Union, Local No. 579, Edmonton and Leland Hotel (Edmonton) Limited, Edmonton.

UNIT: "Covering all employees, clerks, chambermaids, and porters, excluding the manager and all employees in the Beverage Rooms."

Refused January 5, 1971. Majority voted against revocation.

* * * * *

3. The Beverage Dispensers, Hotel Service, Culinary and Restaurant Employees' Union, Local No. 579, Edmonton and Kingsway Motor Hotel Ltd., Edmonton.

UNIT: "Covering all employees in the Beverage Rooms and the Cocktail Lounge, Tapmen, waiters, Supervisors, Mixers, Bar Porters, Glassworkers, and spares working three days a week or over."

Refused January 6, 1971. Majority voted against revocation.

* * * * *

4. The Beverage Dispensers, Hotel Service, Culinary and Restaurant Employees' Union, Local No. 579, Edmonton and Grand Hotel Edmonton Ltd., Edmonton.

UNIT: "Covering all employees in the Beverage Rooms, excluding the Bar Manager."

Refused January 6, 1971. Majority voted against revocation.

* * * * *

5. The Beverage Dispensers, Hotel Service, Culinary and Restaurant Employees' Union, Local No. 579, Edmonton and Corona Hotel (Edmonton) Ltd., Edmonton.

UNIT: "All employees that are employed in the Beverage Rooms, Tapmen, Waiters, Supervisors, Glass Washers, and part-time Waiters, excluding the Managers that have the right to hire and fire."

Refused January 27, 1971. Application untimely.

* * * * *

6. The Beverage Dispensers , Hotel Service , Culinary and Restaurant Employees Union , Local No. 579 , Edmonton and New York Hotel Company Limited , Edmonton.

UNIT: "Covering all service employees , clerks , chambermaids , and porters , excluding the manager."

Refused February 16 , 1971 . Not a majority selection .

* * * * *

7. The Beverage Dispensers , Hotel Service , Culinary and Restaurant Employees Union , Local No. 579 , Edmonton and New York Hotel Company Limited , Edmonton.

UNIT: "All employees in the Beverage Rooms in the New York Hotel Co. Ltd. , excluding those with the right to hire and fire."

Refused February 16 , 1971 . Not a majority selection .

* * * * *

8. The International Association of Machinists , Edmonton Automotive Lodge No. 1722 , Edmonton and North West Motors (Red Deer) Ltd. , Red Deer .

UNIT: "Licensed Motor Vehicle Mechanics , Body and Fender Men and Registered Apprentices to these Trades . (Excluding those in a supervisory capacity including foremen and those above the rank of foremen) ."

Refused March 9 , 1971 . Not a majority selection .

* * * * *

9. The International Union of Operating Engineers , Local 955 , Calgary and Pinetree Equipment Rentals , Lethbridge .

UNIT: "Operating Engineers when employed as mechanics , welders on equipment repair and equipment rentals and equipment operators when operating the following equipment: cranes , backhoes , dragline , dozers , front end loaders , graders , dump truck drivers and low boy drivers , excluding all other employers ."

Refused March 11 , 1971 . Application untimely in view of collective agreement in force .

* * * * *

10. The International Association of Bridge , Structural and Ornamental Iron Workers , Shopmen's Local Union No. 776 , Edmonton and Centennial Steel Limited , Edmonton .

UNIT: "All employees of the company's shop including apprentices , except those with authority to hire and fire , office staff , off the premises and erection employees ."

Refused March 17 , 1971 . Application cancelled with concurrence of all parties .

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APPLICATION FOR VARIANCE OF CERTIFICATE

G R A N T E D

JANUARY 1st, 1971 TO MARCH 31st, 1971

1. The International Brotherhood of Painters and Allied Trades, Local 583, Calgary and Taylor Decorating Ltd., Calgary.

Varied Name of Union:

FROM: Brotherhood of Painters, Decorators and Paperhangers of America, Local 583, Calgary.

TO: International Brotherhood of Painters and Allied Trades, Local 583, Calgary.

Certificate Number: 28 - 61, varied as to name of union.

* * * * *

2. The International Brotherhood of Painters and Allied Trades, Local 583, Calgary and Hornstrom Brothers Construction Ltd., Calgary.

Varied Name of Union:

FROM: Brotherhood of Painters, Decorators and Paperhangers of America, Local 583, Calgary.

TO: International Brotherhood of Painters and Allied Trades, Local 583, Calgary.

Varied Name of Employer:

FROM: Hornstrom Brothers, Calgary.

TO: Hornstrom Brothers Construction Ltd., Calgary.

Certificate Number: 111 - 57, varied as to name of union and employer.

* * * * *

3. The Alberta Division Employee Pharmacists' Association, Edmonton and Baydala Drug Ltd., Edmonton.

Varied Name of Union:

FROM: Edmonton District Employee Pharmacists' Association, Edmonton.

TO: The Alberta Division Employee Pharmacists' Association, Edmonton.

Certificate Number: 9 - 68, varied as to name of union.

* * * * *

4. The Alberta Division Employee Pharmacists' Association, Edmonton and Mid-Town Drugs Ltd., Edmonton.

Varied Name of Union:

FROM: Edmonton District Employee Pharmacists' Association, Edmonton.

TO: The Alberta Division Employee Pharmacists' Association, Edmonton.

Certificate Number: 11 - 68, varied as to name of union.

* * * * *

5. The Alberta Division Employee Pharmacists' Association, Edmonton and Royal Alexandra Hospital, Edmonton.

Varied Name of Union:

FROM: The Edmonton District Employee Pharmacists' Association, Edmonton.

TO: The Alberta Division Employee Pharmacists' Association, Edmonton.

Certificate Number: 184 - 67, varied as to name of union.

* * * * *

6. The Alberta Division Employee Pharmacists' Association, Edmonton and General Hospital, Edmonton.

Varied Name of Union:

FROM: The Edmonton District Employee Pharmacists' Association, Edmonton.

TO: The Alberta Division Employee Pharmacists' Association, Edmonton.

Certificate Number: 183 - 67, varied as to name of union.

* * * * *

7. The International Brotherhood of Painters and Allied Trades, Local 583, Calgary and R. Holden, Medicine Hat, Alberta.

Varied Name of Union:

FROM: Brotherhood of Painters, Decorators, Paperhangers of America, Local 583, Calgary.

TO: International Brotherhood of Painters and Allied Trades, Local 583, Calgary.

Certificate Number: 106 - 56, varied as to name of union.

* * * * *

8. The Bakery and Confectionery Workers International Union of America, Local Union No. 276, Edmonton and St. Paul and District Co-operative Association Limited, St. Paul.

To Amend Unit of Employees to Read:

"All employees employed in the Bakery Department in St. Paul except Department Manager."

Certificate Number: 115 - 67, varied as to unit description.

* * * * *

9. The Amalgamated Meat Cutters & Butcher Workmen of North America, Local No. 312, and Bateman Foods Ltd. at 8902 - 99 Street, 11053 - 86 Avenue and 11218 - 76 Avenue, Edmonton.

Varied Name of Employer:

FROM: Bateman's Food Markets Limited at 8902 - 99 Street, 11053 - 86 Avenue and 11218 - 76 Avenue, Edmonton.

TO: Bateman Foods Ltd., at 8902 - 99 Street, 11053 - 86 Avenue and 11218 - 76 Avenue, Edmonton.

Certificate Number: 12 - 55, varied as to name of employer.

* * * * *

10. The Canadian Union of Public Employees, Local No. 40, Calgary and Calgary School District No. 19, Calgary.

Unit Varied to Read:

"All regular or regular part-time caretakers, cleaners, labourers, and all employees employed in or out of the stores and maintenance departments employed by the Calgary School District No. 19, Calgary, excluding office and supervisory personnel, plumbers and pipefitters, glass-workers, carpenters, sheet metal workers, painters, electricians and seasonally engaged temporary staff."

Certificate Number: 20 - (50), varied as to name of union, employer and unit of employees.

* * * * *

11. The Canadian Union of Public Employees, Local No. 1032, Brooks and County of Newell No.4, Brooks.

Certificate Number: 7(a) - 67 Unit:

"(1) All employees excluding teachers, school bus drivers, office staff, agricultural service board fieldmen, school caretakers, school caretaker assistants and school repair crew and those with the right to hire and fire."

Certificate Number: 7(b) - 67 Unit:

(2) "All school caretakers, school caretaker assistants and school repair crew except those with the right to hire and fire."

Certificate Number: 7 - 67, varied by issuance of the above certificates.

* * * * *

12. The International Brotherhood of Painters and Allied Trades, Local 583, Calgary and F. Westgarth, Medicine Hat.

Varied Name of Union:

FROM: Brotherhood of Painters, Decorators, Paperhangers of America, Local 583, Calgary.

TO: International Brotherhood of Painters and Allied Trades, Local 583, Calgary.

Certificate Number: 108 - 56, varied as to name of union.

* * * * *

13. The United Steelworkers of America, Local 5885, Edmonton and Hectors Steel Industries Ltd., Edmonton.

Varied Name of Employer:

FROM: Hectors Ltd., Edmonton.

TO: Hectors Steel Industries Ltd., Edmonton.

Certificate Number: 33 - 60, varied as to name of employer.

* * * * *

14. The United Brotherhood of Carpenters & Joiners of America, Local 1325, Edmonton and Atco Leasing, a Division of Atco Industries Ltd., at 11010 Mayfield Road, Edmonton.

Varied Name of Employer:

FROM: Atco Leasing, a Division of Atco Industries Ltd., Edmonton.

TO: Atco Leasing, a Division of Atco Industries Ltd., at 11010 Mayfield Road, Edmonton.

Certificate Number: 5 - 71, varied as to address of employer.

* * * * *

15. The International Brotherhood of Painters & Allied Trades, Local Union No. 1016, Edmonton and D. & L. Painting and Coatings Ltd., Calgary.

Varied Name of Union:

FROM: Brotherhood of Painters, Decorators and Paperhangers of America, Local 1016, Edmonton.

TO: International Brotherhood of Painters & Allied Trades, Local Union No. 1016, Edmonton.

Certificate Number: 128 - 69, varied as to name of union.

* * * * *

16. The International Brotherhood of Painters & Allied Trades, Local Union No. 1016, Edmonton and Cross Country Decorators (1968) Ltd., Calgary.

Varied Name of Union:

FROM: Brotherhood of Painters, Decorators and Paperhangers of America, Local 1016, Edmonton.

TO: International Brotherhood of Painters & Allied Trades, Local Union No. 1016, Edmonton.

Certificate Number: 67 - 69, varied as to name of union.

* * * * *

17. The International Brotherhood of Painters & Allied Trades, Local Union No. 1016, Edmonton and Norwin Decorators Ltd., Calgary.

Varied Name of Union:

FROM: Brotherhood of Painters , Decorators , and Paperhangers of America , Local 1016 , Edmonton .

TO: International Brotherhood of Painters & Allied Trades , Local Union No. 1016 , Edmonton .

Certificate Number: 68 - 69 , varied as to name of union .

* * * * *

18. The International Brotherhood of Painters & Allied Trades , Local Union No. 1016 , Edmonton
and Neon Products of Canada Limited , Edmonton .

Varied Name of Union:

FROM: Brotherhood of Painters , Decorators and Paperhangers of America , Local 1016 , Edmonton .

TO: International Brotherhood of Painters & Allied Trades , Local Union No. 1016 , Edmonton .

Certificate Number: 90 - 57 , varied as to name of union .

* * * * *

19. The International Brotherhood of Painters & Allied Trades , Local Union No. 1016 , Edmonton
and Wotan Painting , Grande Prairie .

Varied Name of Union:

FROM: Brotherhood of Painters , Decorators and Paperhangers of America , Local 1016 , Edmonton .

TO: International Brotherhood of Painters & Allied Trades , Local Union No. 1016 , Edmonton .

Certificate Number: 108 - 69 , varied as to name of union .

* * * * *

20. The International Brotherhood of Painters & Allied Trades , Local Union No. 1016 , Edmonton
and Bel-Air Apartments Limited , Edmonton .

Varied Name of Union:

FROM: Brotherhood of Painters , Decorators and Paperhangers of America , A. T. of L. , Edmonton .

TO: International Brotherhood of Painters & Allied Trades , Local Union No. 1016 , Edmonton .

Certificate Number: 56 - 54 , varied as to name of union .

* * * * *

21. The International Brotherhood of Painters and Allied Trades , Local 1016 , Edmonton and Poole
Construction Company , Edmonton .

Varied Name of Union:

FROM: Brotherhood of Painters , Decorators and Paperhangers of America , Local 1016 , Edmonton .

TO: International Brotherhood of Painters and Allied Trades , Local 1016 , Edmonton .

Certificate Number: 14 - 53 , varied as to name of union .

* * * * *

22. The International Brotherhood of Painters and Allied Trades, Local 1016, Edmonton and Dominion Construction Company Limited, Edmonton.

Varied Name of Union:

FROM: Brotherhood of Painters, Decorators and Paperhangers of America, Local 1016, Edmonton.

TO: International Brotherhood of Painters and Allied Trades, Local 1016, Edmonton.

Certificate Number: 1 - 50, varied as to name of union.

* * * * *

23. The International Brotherhood of Painters and Allied Trades, Local 1016, Edmonton and Taylor Decorating Ltd., Calgary.

Varied Name of Union:

FROM: Brotherhood of Painters, Decorators and Paperhangers of America, Local 1016, Edmonton.

TO: International Brotherhood of Painters and Allied Trades, Local 1016, Edmonton.

Certificate Number: 10 - 70, varied as to name of union.

* * * * *

24. The International Brotherhood of Painters and Allied Trades, Local 1016, Edmonton and J. Mason and Sons Ltd., Edmonton.

Varied Name of Union:

FROM: Brotherhood of Painters, Decorators and Paperhangers of America, Local 1016, Edmonton.

TO: International Brotherhood of Painters and Allied Trades, Local 1016, Edmonton.

Certificate Number: 61 - 69, varied as to name of union.

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25. The International Brotherhood of Painters and Allied Trades, Local 1016, Edmonton and Brown & Root Ltd., Edmonton.

Varied Name of Union:

FROM: Brotherhood of Painters, Decorators and Paperhangers of America, Local 1016, Edmonton.

TO: International Brotherhood of Painters and Allied Trades, Local 1016, Edmonton.

Certificate Number: 101 - 61, varied as to name of union.

* * * * *

26. The International Brotherhood of Painters and Allied Trades, Local 1016, Edmonton and Alph's Decorating Ltd., Edmonton.

Varied Name of Union:

FROM: Brotherhood of Painters , Decorators and Paperhangers of America , Local 1016 , Edmonton .

TO: International Brotherhood of Painters and Allied Trades , Local 1016 , Edmonton .

Certificate Number: 48 - 69 , varied as to name of union .

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27. The International Brotherhood of Painters and Allied Trades , Local 1016 , Edmonton and K & T Painting & Decorating , Grande Prairie .

Varied Name of Union:

FROM: Brotherhood of Painters , Decorators and Paperhangers of America , Local 1016 , Edmonton .

TO: International Brotherhood of Painters and Allied Trades , Local 1016 , Edmonton .

Certificate Number: 96 - 69 , varied as to name of union .

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28. The International Brotherhood of Painters and Allied Trades , Local 1016 , Edmonton and Mike's Painters & Paperhangers , Edmonton .

Varied Name of Union:

FROM: Brotherhood of Painters , Decorators and Paperhangers of America , Local 1016 , Edmonton .

TO: International Brotherhood of Painters and Allied Trades , Local 1016 , Edmonton .

Certificate Number: 54 - 69 , varied as to name of union .

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29. The International Brotherhood of Painters and Allied Trades , Local 1016 , Edmonton and Alta-West Construction Ltd . , Edmonton .

Varied Name of Union:

FROM: Brotherhood of Painters , Decorators and Paperhangers of America , Local 1016 , Edmonton .

TO: International Brotherhood of Painters and Allied Trades , Local 1016 , Edmonton .

Certificate Number: 124 - 65 , varied as to name of union .

* * * * *

30. The Glaziers and Glassworkers , Local 1900 of the International Brotherhood of Painters and Allied Trades , Edmonton and Western Aluminum Products Limited , Edmonton .

Varied Name of Union:

FROM: Brotherhood of Painters , Decorators and Paperhangers of America , Glaziers and Glassworkers , Local Union No . 1900 , Edmonton .

TO: Glaziers and Glassworkers , Local 1900 of the International Brotherhood of Painters and Allied Trades , Edmonton .

Certificate Number: 14 - 65, varied as to name of union.

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31. The Glaziers and Glassworkers, Local 1900 of the International Brotherhood of Painters and Allied Trades, Edmonton and Bogardus, Wilson Limited, Edmonton.

Varied Name of Union:

FROM: Brotherhood of Painters, Decorators and Paperhangers of America, Glaziers and Glassworkers, Local Union No. 1900, Edmonton.

TO: Glaziers and Glassworkers, Local 1900 of the International Brotherhood of Painters and Allied Trades, Edmonton.

Certificate Number: 151 - 62, varied as to name of union.

* * * * *

32. The Glaziers and Glassworkers, Local 1900 of the International Brotherhood of Painters and Allied Trades, Edmonton and Pilkington Glass Limited, Edmonton.

Varied Name of Union:

FROM: Brotherhood of Painters, Decorators and Paperhangers of America, Glaziers and Glassworkers, Local Union No. 1900, Edmonton.

TO: Glaziers and Glassworkers, Local 1900 of the International Brotherhood of Painters and Allied Trades, Edmonton.

Certificate Number: 149 - 62, varied as to name of union.

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33. The Glaziers and Glassworkers, Local 1900 of the International Brotherhood of Painters and Allied Trades, Edmonton and Canadian Pittsburgh Industries Limited, Edmonton.

Varied Name of Union:

FROM: Brotherhood of Painters, Decorators and Paperhangers of America, Local Union No. 1900, Edmonton.

TO: Glaziers and Glassworkers, Local 1900 of the International Brotherhood of Painters and Allied Trades, Edmonton.

Certificate Number: 173 - 62, varied as to name of union.

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34. The Glaziers and Glassworkers, Local 1900 of the International Brotherhood of Painters and Allied Trades, Edmonton and National Glass (Alberta) Ltd., Edmonton.

Varied Name of Union:

FROM: Brotherhood of Painters, Decorators and Paperhangers of America, Local Union No. 1900, Edmonton.

TO: Glaziers and Glassworkers, Local 1900 of the International Brotherhood of Painters and Allied Trades, Edmonton.

Certificate Number: 94 - 67, varied as to name of union.

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35. The International Association of Bridge, Structural and Ornamental Iron Workers, Local Union No. 720, Edmonton and Mon - Max Services Ltd., Calgary.

Varied Name of Employer:

FROM: Montreal Engineering - Mannix, Calgary.

TO: Mon - Max Services Ltd., Calgary.

Certificate Number: 196 - 62, varied as to name of employer.

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36. The Glaziers and Glassworkers, Local 1900 of the International Brotherhood of Painters and Allied Trades, Edmonton and Glaverbel Alberta Ltd., Edmonton.

Varied Name of Union:

FROM: Brotherhood of Painters, Decorators and Paperhangers of America, Glaziers and Glassworkers, Local Union No. 1900, Edmonton.

TO: Glaziers and Glassworkers, Local 1900 of the International Brotherhood of Painters and Allied Trades, Edmonton.

Certificate Number: 152 - 62, varied as to name of union.

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37. The Carpet, Linoleum, Soft Tile and Allied Workers Union of the International Brotherhood of Painters and Allied Trades, Local 1935, Edmonton and Taylor Tile Limited, Edmonton.

Varied Name Of Union:

FROM: Carpet, Linoleum, Soft Tile and Allied Workers, Local Union No. 1935, Edmonton.

TO: Carpet, Linoleum, Soft Tile and Allied Workers Union of the International Brotherhood of Painters and Allied Trades, Local 1935, Edmonton.

Certificate Number: 181 - 65, varied as to name of union.

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38. The Carpet, Linoleum, Soft Tile and Allied Workers Union of the International Brotherhood of Painters and Allied Trades, Local 1935, Edmonton and Western Linocraft Ltd., Edmonton.

Varied Name of Union:

FROM: Carpet, Linoleum, Soft Tile and Allied Workers, Local Union No. 1935, Edmonton.

TO: Carpet, Linoleum, Soft Tile and Allied Workers Union of the International Brotherhood of Painters and Allied Trades, Local 1935, Edmonton.

Certificate Number: 176 - 65, varied as to name of union.

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39. The Carpet, Linoleum, Soft Tile and Allied Workers Union of the International Brotherhood of Painters and Allied Trades, Local 1935, Edmonton and Custom Floors Ltd., Edmonton.

Varied Name of Union:

FROM: Carpet, Linoleum, Soft Tile and Allied Workers, Local Union No. 1935, Edmonton.

TO: Carpet, Linoleum, Soft Tile and Allied Workers Union of the International Brotherhood of Painters and Allied Trades, Local 1935, Edmonton.

Certificate Number: 173 - 65, varied as to name of union.

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40. The Carpet, Linoleum, Soft Tile and Allied Workers Union of the International Brotherhood of Painters and Allied Trades, Local 1935, Edmonton and Craftsman Floors (Edmonton) Ltd., Edmonton.

Varied Name of Union:

FROM: Carpet, Linoleum, Soft Tile and Allied Workers, Local Union No. 1935, Edmonton.

TO: Carpet, Linoleum, Soft Tile and Allied Workers Union of the International Brotherhood of Painters and Allied Trades, Local 1935, Edmonton.

Certificate Number: 171 - 65, varied as to name of union.

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41. The International Brotherhood of Painters and Allied Trades, Local 1016, Edmonton and Provincial Construction Company Limited, Edmonton.

Varied Name of Union:

FROM: Painters, Decorators and Paperhangers, Local Union No. 1016, Edmonton.

TO: International Brotherhood of Painters and Allied Trades, Local 1016, Edmonton.

Certificate Number: 107 - 65, varied as to name of union.

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APPLICATION FOR VARIANCE OF CERTIFICATE

R E F U S E D

JANUARY 1st, 1971 TO MARCH 31st, 1971

1. The International Union of Operating Engineers , Local 955 , Edmonton and Rockyview General Hospital , Calgary .

Refused January 13 , 1971 . The Board did not consider it advisable to extend the scope of the unit description to include additional classifications of employees .

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2. The United Brotherhood of Carpenters , Joiners , Local 1325 , Edmonton and Con-Force Construction Ltd . , Edmonton and Con-Force Ltd . , Edmonton .

Withdrawn January 20 , 1971 , by both employer and union .

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3. The McCoy - Renn Employees Association , Calgary and McCoy - Renn Mfg . Ltd . , Calgary .

Dismissed February 22 , 1971 . No further advice received from union .

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4. The International Brotherhood of Painters and Allied Trades , Local 583 , Calgary and Johnson Construction Company Limited , Medicine Hat .

Refused February 9 , 1971 . Out of business .

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5. The Brotherhood of Painters , Decorators and Paperhangers of America , Local No . 1016 , Edmonton and Forsyth Decorating Company Limited , Edmonton .

Refused March 8 , 1971 . Out of business .

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6. The Brotherhood of Painters , Decorators and Paperhangers of America , Local No . 1016 , Edmonton and Casault Engineering Ltd . , Edmonton .

Refused March 8 , 1971 . Out of business .

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7. The Brotherhood of Painters , Decorators and Paperhangers of America , Local No . 1016 , Edmonton and Titus Construction , Edmonton .

Refused March 8 , 1971 . Out of business .

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8. The Brotherhood of Painters , Decorators and Paperhangers of America , Local No . 1016 , Edmonton and Canadian Kellogg Company Ltd . , Edmonton .

Refused March 8, 1971. Out of business.

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9. The Brotherhood of Painters ,Decorators and Paperhangers of America , Local No. 1016 , Edmonton
and Hanswood Co. Ltd. , Edmonton.

Refused March 8, 1971. Out of business.

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10. The Brotherhood of Painters , Decorators and Paperhangers of America , Local No. 1016 , Edmonton
and G. W. Golden Construction Ltd. , Edmonton.

Refused March 8, 1971. Out of business.

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11. The Brotherhood of Painters , Decorators , and Paperhangers of America , Local No. 1016 , Edmonton
and Western Porcelain and X-Ray Protection Sales Ltd. , Edmonton.

Refused March 8, 1971. Out of business.

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12. The Brotherhood of Painters , Decorators and Paperhangers of America , Local No. 1016 , Edmonton
and Decorcraft Painting and Decorating Company , Edmonton.

Refused March 8, 1971. Out of business.

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13. The Brotherhood of Painters , Decorators and Paperhangers of America , Local No. 1016 , Edmonton
and Vitold Barylo , Edmonton.

Refused March 8, 1971. Out of business.

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14. The Brotherhood of Painters , Decorators and Paperhangers of America , Local No. 1016 , Edmonton
and Boshard and Son Limited , Edmonton.

Refused March 8, 1971. Out of business.

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15. The Brotherhood of Painters , Decorators and Paperhangers of America , Local No. 1016 , Edmonton
and L. R. Guthrie and Company , Edmonton.

Refused March 8, 1971. Out of business.

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16. The Brotherhood of Painters , Decorators and Paperhangers of America , Local No. 1016 , Edmonton
and Axel Johnson , Contractors , Edmonton.

Refused March 8, 1971. Out of business.

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17. The Brotherhood of Painters, Decorators and Paperhangers of America, Local No. 1016, Edmonton and Barbazon and King, Edmonton.

Refused March 8, 1971. Out of business.

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18. The Brotherhood of Painters, Decorators and Paperhangers of America, Local No. 1016, Edmonton and Dominion Decorators Ltd., Edmonton.

Refused March 8, 1971. Out of business.

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19. The Brotherhood of Painters, Decorators and Paperhangers of America, Local No. 1016, Edmonton and Timber Painting Company Ltd., Edmonton.

Refused March 8, 1971. Out of business.

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20. The Carpet, Linoleum, Soft Tile and Allied Workers', Local Union No. 1935, Edmonton and Trade Wind Floors Ltd., Edmonton.

Refused March 8, 1971. Out of business.

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21. The Carpet, Linoleum, Soft Tile and Allied Workers', Local Union No. 1935, Edmonton and Pocock & Halley Floors Ltd., Edmonton.

Refused March 8, 1971. Out of business.

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22. The Carpet, Linoleum, Soft Tile and Allied Workers', Local Union No. 1935, Edmonton and Glockzins Floor Styles Ltd., Edmonton.

Refused March 8, 1971. Out of business.

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APPLICATION FOR REGISTRATION OF AN EMPLOYER'S ORGANIZATION

AS THE AGENT FOR COLLECTIVE BARGAINING

R E F U S E D

JANUARY 1st, 1971 TO MARCH 31st, 1971

1. The Electrical Contractors Association of Alberta, Edmonton and the International Brotherhood of Electrical Workers, Local Union 424, Edmonton.

Description of trade jurisdiction for which the applicant seeks registration:

"All contractors carrying out business of an electrical contractor within the territory applied for."

Territory for which applicant seeks registration:

"All that territory in the Province of Alberta bounded on the North by the Alberta-Northwest Territories boundary, on the East by the Alberta-Saskatchewan boundary, on the South by the North boundary of Township Thirty-Eight (38), and on the West by the British Columbia-Alberta boundary."

Refused February 5, 1971.

Number 2

* * * * *

2. The Electrical Contractors Association of Alberta, Edmonton and the International Brotherhood of Electrical Workers, Local Union 254, Calgary.

Description of trade jurisdiction for which the applicant seeks registration:

"All contractors carrying out business of an electrical contractor within the territory applied for."

Territory for which applicant seeks registration:

"All that territory in the Province of Alberta, bounded on the North by the North Boundary of Township Thirty-Eight (38), on the East by the Saskatchewan-Alberta Boundary and on the South by the International Boundary, and on the West by the Alberta-British Columbia Boundary excluding the territory described as 'the Lethbridge Territory and the Medicine Hat Territory'."

Lethbridge Territory: The designated area outlined as that bounded on the West by the Alberta-British Columbia border, on the South by the United States of America, on the East by a North-South line bisecting the hamlet of Rolling Hills and on the North by Township Line #15.

Medicine Hat Territory: The designated area outlined as that bounded on the West by a line bisecting the hamlet of Rolling Hills south of Township Line #15, west on Township #15 to the Bow River and upstream to a point bisected by a North-South line through the hamlet of Countess, on the South by the United States of America, and the East by the Alberta-Saskatchewan border and on the North by the Red Deer River west from the Red Deer River along a line between Cessford and Hussar.

Refused February 5, 1971.

Number 3

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3. The Electrical Contractors Association of Alberta, Edmonton and the International Brotherhood of Electrical Workers, Local Union 254, Calgary.

Description of trade jurisdiction for which the applicant seeks registration:

"All contractors carrying out business of an electrical contractor within the territory applied for."

Territory for which applicant seeks registration:

"The designated area outlined as that bounded on the West by the Alberta-British Columbia border, on the South by the United States of America, on the East by a North-South line bisecting the hamlet of Rolling Hills and on the North by Township Line #15."

Refused February 5, 1971.

Number 4

* * * * *

4. The Electrical Contractors Association of Alberta, Edmonton and the International Brotherhood of Electrical Workers, Local Union 254, Calgary.

Description of trade jurisdiction for which the applicant seeks registration:

"All contractors carrying out business of an electrical contractor within the territory applied for."

Territory for which applicant seeks registration:

"The designated area outlined as that bounded on the West by a line bisecting the hamlet of Rolling Hills south of Township Line #15, west on Township Line #15, to the Bow River and upstream to a point bisected by a North-South line through the hamlet of Countess, on the South by the United States of America, and the East by the Alberta-Saskatchewan border and on the North by the Red Deer River west from the Red Deer River along a line between Cessford and Hussar."

Refused February 5, 1971.

Number 5

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DECISION for Registration 2, 3, 4, 5: The Board, following consideration of submissions, verbally advised the parties that in the event of registration, under the existing circumstances the employers' organization should be registered under one registration for the territory extending the width of the Province from the Montana border to the North Boundary of Township 38, and under another registration for the territory extending the width of the Province from the North Boundary of Township 38 to the North West Territories border.

The Electrical Contractors' Association of Alberta, Edmonton, subsequently requested permission to withdraw the four applications for registration as the agent for collective bargaining and the Board concurred with such request.

UNFAIR LABOUR PRACTICES

Section 87*

JANUARY 1st, 1971 TO MARCH 31st, 1971

1. The Retail, Wholesale and Department Store Union, Local 980, Calgary and Trudeau's Cleaners & Shirt Service (1970) Ltd., Edmonton, Alberta.

The Board considered the request by the Retail, Wholesale and Department Store Union, Local 980, Calgary that certain portions of the decision pertaining to this complaint be reconsidered. It is the position of the trade union that the jurisdiction of the Board under section 81a extends to any act prohibited by sections 76 to 80 including section 77 (1) which prohibits interference with any right under Part 5 including an alteration of working conditions under section 94 (1) (c) of the Act. The trade union indicates that a cease and desist order should be issued to protect a union from an anticipated or possible violation of the Act by an alteration of working conditions in the second freeze period under section 94 (1) (c) of the Act.

Page seven of the Reasons for Decision issued on December 7, 1970 contains the following statement:

"Counsel for the Complainant requests that a directive be issued to restrain the employer from altering working conditions during the period prohibited by section 79 and also section 94 (1) (c) of the Act as notice has apparently been served by the Complainant to the Respondent to commence collective bargaining.

Section 94 (1) (c) is as follows:

"94. (1) Where notice of a meeting to be held for the purpose of collective bargaining has been served by either party pursuant to the provisions of section 72 or pursuant to the terms of a collective agreement

(c) subject to subsection (5) of section 73, none of the parties shall alter any terms or conditions of employment except with the mutual consent of the employer and bargaining agent and until 14 days after the date fixed for the taking of a vote under subsection (8) of section 92."

The directive of the Board of Industrial Relations under date of September 4th, 1970, was continued beyond the restricted period under section 79 and the Board does not have jurisdiction at this date to further continue the directive. There is no evidence before this Board that section 94 (1) (c) has been violated or that a violation is likely to take place. It is expected that the Respondent will comply with the provisions of section 94 (1) (c) of the Act."

The Board advised the parties that the statement indicating that "the Board does not have jurisdiction at this date to further continue the directive" is in specific reference to the September 4, 1970 directive which among other things, prohibited the employer from changing or altering working conditions until such time as the Board disposed of the complaint. Such directive continued in force in excess of the time limitation set out in section 79 of the Act, however, the parties to the complaint has previously reached general agreement as to the terms of the directive."

* At the 1970 session of the Alberta Legislature several amendments were made to The Alberta Labour Act. Provisions in Section 81 (a) are now included in Section 87.

In reaching its determination on the matters complained of, the Board in consideration of all relevant factors was not satisfied there was evidence before the Board to indicate that a violation of section 94 (1) (c) of the Act had taken place or that a violation was likely to take place. To issue a cease and desist order under the authority of subsection (4) of section 81a of the Act the Board must be satisfied that an employer, trade union or other person is doing or has done any of the acts prohibited by sections 76 to 80. As there was no evidence before the Board that the employer was doing or had done any of the acts prohibited by section 94 (1) (c) of the Act the Board did not consider it necessary to reach a determination on any question of its authority to issue a cease and desist order pertaining to section 94 (1) (c) of the Act by reason of the provisions of section 77 (1) of the Act.

The request by the Retail, Wholesale and Department Store Union, Local 980, Calgary for reconsideration of certain portions of the decision is denied.

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REFERENCES UNDER SECTION 77* REGARDING DIFFERENCES

AS TO ASSIGNMENT OF WORK

JANUARY 1st, 1971 TO MARCH 31st, 1971

1. Jurisdictional Number: 1 - 71

BY:

The Building, Construction and General Laborers', Local Union No. 92, Edmonton.

AFFECTING:

The International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, Local 146, Edmonton and Horton Steel Works, Limited, Fort Erie, Ontario.

Work Assignment in Dispute: snow shoveling out of oil tanks.

Pending as of March 31st, 1971.

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2. Jurisdictional Number: 2 - 71

BY:

The Building, Construction and General Laborers', Local Union No. 92, Edmonton.

AFFECTING:

The United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, Local 496, Calgary and The Ralph M. Parsons Construction Co. of Canada Ltd., Los Angeles, California.

Work Assignment in Dispute: plastic tape wrapping of pipe to the United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, Local 496, Calgary.

Pending as of March 31st, 1971.

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3. Jurisdictional Number: 3 - 71

BY:

Humphreys & Glasgow (Canada) Ltd., Redwater.

AFFECTING:

Millwrights, Machinery Erectors & Maintenance Union, Local 1460, Edmonton and the International Association of Bridge, Structural and Ornamental Iron Workers, Local Union 720, Edmonton.

Work Assignment in Dispute: power rigging of compressors and power rigging of air coolers at the Redwater Gas Conservation Plant No. 2 Project.

*At the 1970 session of the Alberta Legislature several amendments were made to The Alberta Labour Act. Provisions in Section 73 (c) are now included in Section 77.

INTERIM DECISION OF BOARD ON FEBRUARY 15, 1971:

"It was the interim decision of the Board that work in dispute involving the compressors and air coolers be carried out by a composite crew of the International Association of Bridge, Structural and Ornamental Iron Workers, Local Union 720, Edmonton, Alberta and the Millwrights, Machinery Erectors & Maintenance Union, Local 1460, Edmonton, Alberta, with the International Association of Bridge, Structural and Ornamental Iron Workers, Local Union 720, Edmonton, Alberta limited to power rigging of cylinder heads for compressors and power rigging of louvres for air coolers and fastening of four safety bolts for each louver."

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THE ALBERTA LABOUR ACT

DISPUTES PENDING AT CONCILIATION

OFFICER STAGE AS AT JANUARY 1st, 1971

<u>DISPUTE NUMBER</u>	<u>DISPUTE NUMBER</u>	<u>DISPUTE NUMBER</u>	<u>DISPUTE NUMBER</u>
A-110-70	A-163-70	A-172-70	A-178-70
A-157-70	A-164-70	A-174-70	A-179-70
A-159-70	A-165-70	A-175-70	A-180-70
A-160-70	A-169-70	A-176-70	A-181-70
A-161-70	A-171-70	A-177-70	

NOTE: Disputes are numbered in the order that they are received, starting January 1st of each year. Full details of each dispute are given in the Quarter in which it arises and only the Dispute Number is shown thereafter until it is settled or reaches some other stage of bargaining.

Dispute Numbers by Quarter:

First Quarter - A-1-71 to A-88-71.

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APPOINTMENT OF CONCILIATION OFFICER

TO DISPUTES ARISING DURING THE PERIOD

JANUARY 1st, 1971 TO MARCH 31st, 1971

<u>DISPUTE</u>	<u>OFFICER</u>
1. A-1-71 Motor Truck Express Ltd., Edmonton <u>and</u> the Truckers, Cartagemen, Construction and Building Material Employees, Local Union No. 362, Edmonton.	H.J.H. LIBKE
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2. A-2-71 Johnston Terminals Limited, Calgary <u>and</u> the Truckers, Cartagemen, Construction and Building Material Employees, Local Union No. 362, Edmonton.	I.J. FLYNN
* * * * *	
3. A-3-71 Canadian Phoenix Steel Pipe Ltd., Edmonton <u>and</u> the United Steelworkers of America, Local 5458, Edmonton.	H.J.H. LIBKE
* * * * *	
4. A-4-71 Drumheller Valley School District No. 62, Drumheller <u>and</u> the Canadian Union of Public Employees, Local 1184, Drumheller.	L.Y. TAYLOR
* * * * *	

5. A-5-71
Automatic Electric Limited, Lethbridge and the International Union of Electrical,
Radio, and Machine Workers, Local 586, Lethbridge. L.Y. TAYLOR

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6. A-6-71
Alberta Hospital Association (representing certain Alberta Hospitals), Edmonton T.T. GROTHEN
and the Alberta Association of Registered Nurses, Edmonton.

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7. A-7-71
North Central (East) Alberta School Authorities Association, St. Albert and the T.T. GROTHEN
Alberta Teachers' Association, Edmonton.

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8. A-8-71
Town of Peace River, Peace River and the Canadian Union of Public Employees, C.T.A. HUTCHINGS
Local 898, Peace River.

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9. A-9-71
Graphic Arts Western (Edmonton) Ltd., Edmonton and the Lithographers & Photo- H.J.H. LIBKE
engravers Union, Local 211, Edmonton.

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10. A-10-71
Bow Valley School Authorities Association, Banff and the Alberta Teachers' I.J. FLYNN
Association, Edmonton.

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11. A-11-71
North Central (West) Alberta School Authorities Association, St. Albert and the H.J.H. LIBKE
Alberta Teachers' Association, Edmonton.

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12. A-12-71
Phillips Cable (Western Ltd.), Sentinel and the Canadian Association of Indus- L.Y. TAYLOR
trial, Mechanical and Allied Workers, Local 2 (Alberta), Canadian Electrical
Workers, Blairmore.

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13. A-13-71
The Albertan, Calgary and the Calgary Printing Pressmen & Assistants Union No. I.J. FLYNN
201, Calgary.

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14. A-14-71
The Albertan, Calgary and the Calgary Stereotypers & Electrotypes Union, Local 109, Calgary. I.J. FLYNN
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15. A-15-71
The Albertan, Calgary and the Lithographers & Photoengravers Union, Local 206, Calgary. I.J. FLYNN
- * * * * *
16. A-16-71
The Albertan, Calgary and the Typographical Union, Local 449, Calgary. I.J. FLYNN
- * * * * *
17. A-17-71
Stettler Supermarket Ltd., Calgary and the Amalgamated Meat Cutters and Butcher Workmen of North America, Local 373, Calgary. I.J. FLYNN
- * * * * *
18. A-18-71
Redcliff Foods Ltd., Calgary and the Amalgamated Meat Cutters & Butcher Workmen, Local 373, Calgary. I.J. FLYNN
- * * * * *
19. A-19-71
Continental Can Company of Canada, Ltd., Plant 46, Edmonton and the United Steelworkers of America, Local 6276, Edmonton. C.T.A. HUTCHINGS
- * * * * *
20. A-20-71
Sturgeon Health Unit No. 14, St. Albert and the Alberta Association of Registered Nurses, Edmonton. T.T. GROTHEN
- * * * * *
21. A-21-71
Cal-Ed Poultry Farm Eggs (Edmonton) Ltd., Edmonton and the Retail Clerks Union, Local 401, Edmonton. C.T.A. HUTCHINGS
- * * * * *
22. A-22-71
Consolidated Bathurst Packaging Ltd., Calgary and the International Brotherhood of Pulp, Sulphite and Paper Mill Workers, Local 539, Calgary. L.Y. TAYLOR
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23. A-23-71
Canada Safeway (Bakery), Camrose and the Retail Clerks Union 401, Edmonton. H.J.H. LIBKE
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24. A-24-71
Canada Safeway (Bakery), Red Deer and the Retail Clerks Union 401, Edmonton. H.J.H. LIBKE
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25. A-25-71
Lethbridge Herald Co. Ltd., Lethbridge and the Lethbridge Typographical Union I.J. FLYNN
551, Lethbridge.
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26. A-26-71
Continental Can Company Ltd., Calgary and the Calgary Printing Specialties J.R. HUTTON
and Paper Products Union, Local No. 595, Calgary.
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27. A-27-71
Lethbridge Separate School District No. 9, Lethbridge and the Canadian Union J.R. HUTTON
of Public Employees, Local No. 290, Lethbridge.
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28. A-28-71
Lethbridge School District No. 51, Lethbridge and the Canadian Union of Public J.R. HUTTON
Employees, Local No. 290, Lethbridge.
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29. A-29-71
The Edmonton Roman Catholic Separate School District No. 7, Edmonton and the T.T. GROTHEN
Alberta Teachers' Association, Edmonton.
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30. A-30-71
Calgary School District No. 19, Calgary and the Canadian Union of Public Em- L.Y. TAYLOR
ployees, Local No. 40, Calgary.
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31. A-31-71
The Red Deer Advocate, Red Deer and the Red Deer Typographical Union No. 870, C.T.A. HUTCHINGS
Red Deer.
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32. A-32-71
Misericordia Hospital, Edmonton and the International Union of Operating En- C.T.A. HUTCHINGS
gineers, Local 955, Edmonton.
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33. A-33-71
The Battle River School Authorities Association, Lacombe and the Alberta H.J.H. LIBKE
Teachers' Association, Edmonton.
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14. A-14-71
The Albertan, Calgary and the Calgary Stereotypers & Electrotypers Union, Local 109, Calgary. I.J. FLYNN
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15. A-15-71
The Albertan, Calgary and the Lithographers & Photoengravers Union, Local 206, Calgary. I.J. FLYNN
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16. A-16-71
The Albertan, Calgary and the Typographical Union, Local 449, Calgary. I.J. FLYNN
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17. A-17-71
Stettler Supermarket Ltd., Calgary and the Amalgamated Meat Cutters and Butcher Workmen of North America, Local 373, Calgary. I.J. FLYNN
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18. A-18-71
Redcliff Foods Ltd., Calgary and the Amalgamated Meat Cutters & Butcher Workmen, Local 373, Calgary. I.J. FLYNN
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19. A-19-71
Continental Can Company of Canada, Ltd., Plant 46, Edmonton and the United Steelworkers of America, Local 6276, Edmonton. C.T.A. HUTCHINGS
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20. A-20-71
Sturgeon Health Unit No. 14, St. Albert and the Alberta Association of Registered Nurses, Edmonton. T.T. GROTHEN
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21. A-21-71
Cal-Ed Poultry Farm Eggs (Edmonton) Ltd., Edmonton and the Retail Clerks Union, Local 401, Edmonton. C.T.A. HUTCHINGS
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22. A-22-71
Consolidated Bathurst Packaging Ltd., Calgary and the International Brotherhood of Pulp, Sulphite and Paper Mill Workers, Local 539, Calgary. L.Y. TAYLOR
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23. A-23-71
Canada Safeway (Bakery), Camrose and the Retail Clerks Union 401, Edmonton. H.J.H. LIBKE
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44. A-44-71
McFarlane - Goodacre Motors Ltd., Red Deer and the International Association
of Machinists & Aerospace Workers, Local Lodge 1722, Edmonton. C.T.A. HUTCHINGS
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45. A-45-71
Alberta East Central Health Unit, Stettler and the Alberta Association of
Registered Nurses, Edmonton. T.T. GROTHEN
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46. A-46-71
Minburn - Vermilion Health Unit, No. 12, Vermilion, Alberta and the Alberta
Association of Registered Nurses, Edmonton. T.T. GROTHEN
- * * * * *
47. A-47-71
Lethbridge - Medicine Hat City School Authorities Association, Lethbridge and
the Alberta Teachers' Association, Edmonton. J.R. HUTTON
- * * * * *
48. A-48-71
School Committee County of Lethbridge, No. 26, Lethbridge and the Canadian
Union of Public Employees, Local 290, Lethbridge. L.Y. TAYLOR
- * * * * *
49. A-49-71
Vegreville Health Unit, Vegreville and the Alberta Association of Registered
Nurses, Edmonton. T.T. GROTHEN
- * * * * *
50. A-50-71
Northwestern Utilities Ltd., Edmonton and the Natural Gas Employees' Benefit
Association, Edmonton. C.T.A. HUTCHINGS
- * * * * *
51. A-51-71
Canadian Western Natural Gas Company Ltd., Calgary and the Natural Gas
Employees' Welfare Association, Calgary. C.T.A. HUTCHINGS
- * * * * *
52. A-52-71
County of Strathcona No. 20, Edmonton and the Alberta Teachers' Association,
Edmonton. H.J.H. LIBKE
- * * * * *
53. A-53-71
Alberta Insulation Contractors Association (Northern Chapter), Edmonton and
the International Association of Heat & Frost & Asbestos Workers, Local No.
110, Edmonton. H.J.H. LIBKE
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54. A-54-71
MacDonalds Consolidated Limited (Wholesale Grocery Warehouse & Distributors) L.Y. TAYLOR
Lethbridge and the Driver Salesmen, Plant, Warehouse, & Cannery Employees,
Local Union No. 987, Calgary.
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55. A-55-71
MacDonalds Consolidated Limited (Wholesale Grocery Warehouse & Distributors) L.Y. TAYLOR
Medicine Hat, and the Driver Salesmen, Plant, Warehouse, & Cannery Employees
Local Union No. 987, Calgary.
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56. A-56-71
MacDonalds Consolidated Limited (Wholesale Grocery Warehouse & Wholesale L.Y. TAYLOR
Produce Warehouse), Calgary and the Driver Salesmen, Plant, Warehouse &
Cannery Employees, Local Union No. 987, Calgary.
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57. A-57-71
City of Lethbridge Health Unit, Lethbridge and the Alberta Association of L.Y. TAYLOR
Registered Nurses, Edmonton.
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58. A-58-71
Berry Creek School Division No. 1, Sunnybrook, Alberta and the Alberta Teachers' I.J. FLYNN
Association, Edmonton.
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59. A-59-71
Alberta General Contractors Association (Construction), Calgary and the Building, C.T.A. HUTCHINGS
Construction & General Laborers Union, Local 92, Edmonton.
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60. A-60-71
St. Michael's General Hospital, Lethbridge and the International Union of I.J. FLYNN
Operating Engineers, Local 955, Calgary.
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61. A-61-71
Lethbridge Municipal Hospital, Lethbridge and the International Union of I.J. FLYNN
Operating Engineers, Local 955, Calgary.
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62. A-62-71
The Alberta General Contractors Association (Construction), Calgary and the C.T.A. HUTCHINGS
Construction & General Workers' Union, Local 1111, Calgary.
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63. A-63-71
Alberta General Contractors Association, Edmonton and the International Union of Operating Engineers, Local 955, Edmonton. I.J. FLYNN
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64. A-64-71
Mannix Co. Ltd., Calgary and the International Union of Operating Engineers, Local 955, Edmonton. I.J. FLYNN
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65. A-65-71
Fluor Canada Ltd., Los Angeles, California and the International Union of Operating Engineers, Local 955, Edmonton. I.J. FLYNN
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66. A-66-71
Canadian Bechtel Ltd., Edmonton and the International Union of Operating Engineers, Local 955, Edmonton. I.J. FLYNN
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67. A-67-71
Mon-Max Services Ltd., Calgary and the International Union of Operating Engineers, Local 955, Edmonton. I.J. FLYNN
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68. A-68-71
Ralph M. Parsons Construction Co. of Canada Ltd., Los Angeles, California and the International Union of Operating Engineers, Local 955, Edmonton. I.J. FLYNN
- * * * * *
69. A-69-71
Wetoka Health Unit, Wetaskiwin and the Alberta Association of Registered Nurses, Edmonton. T.T. GROTHEN
- * * * * *
70. A-70-71
Canadian Phoenix Steel & Pipe Ltd., Calgary and the United Steelworkers of America, Local 6034, Calgary. H.N. GRAHAM
- * * * * *
71. A-71-71
Grande Prairie RCS School District No. 28, Grande Prairie and the Alberta Teachers' Association, Edmonton. T.T. GROTHEN
- * * * * *
72. A-72-71
Canadian Bedding & Furniture Ltd., Edmonton and the Furniture and Bedding Workers Union, Local No. 34, of the Upholsterers' International Union of North America, Edmonton. T.T. GROTHEN
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73. A-73-71
Sealy (Western) Ltd., Edmonton and the Furniture and Bedding Workers Union,
Local No. 34, of the Upholsterers' International Union of North America,
Edmonton. T.T. GROTHEN
- * * * * *
74. A-74-71
Alberta Insulation Contractors Association (Southern Chapter), Calgary and the
International Association of Heat & Frost & Asbestos Workers, Local No. 126,
Calgary. H.J.H. LIBKE
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75. A-75-71
Daymond Ltd., Calgary and the International Brotherhood of Pulp, Sulphite and
Paper Mill Workers, Local 539, Calgary. H.N. GRAHAM
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76. A-76-71
Dvorkin Meat Packers Ltd., Calgary and the Canadian Food & Allied Workers,
Local 421A, Calgary. L.Y. TAYLOR
- * * * * *
77. A-77-71
Orlovsky Painting Ltd., Edmonton and the International Brotherhood of Painters
& Allied Trades, Local 1016, Edmonton. C.T.A. HUTCHINGS
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78. A-78-71
Neon Products Ltd., Edmonton and the International Brotherhood of Painters &
Allied Trades, Local 1016, Edmonton. H.J.H. LIBKE
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79. A-79-71
Neon Products Ltd., Edmonton and the International Brotherhood of Electrical
Workers, Local 424, Edmonton. H.J.H. LIBKE
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80. A-80-71
Neon Products Ltd., Edmonton and the Sheet Metal Workers International
Association, Local 271, Edmonton. H.J.H. LIBKE
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81. A-81-71
Neon Products of Canada Ltd., Calgary and the International Brotherhood of
Electrical Workers, Local 254, Calgary. L.Y. TAYLOR
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82. A-82-71
Neon Products of Canada Ltd., Calgary and the International Brotherhood of
Painters & Allied Trades, Local 583, Calgary. L.Y. TAYLOR
- * * * * *
83. A-83-71
High Prairie School Division No. 48, High Prairie and the Canadian Union of
Public Employees, Local 1038, High Prairie. T.T. GROTHEN
- * * * * *
84. A-84-71
R. Angus (Alberta) Ltd., Edmonton and the R. Angus Employees' Association,
Edmonton. C.T.A. HUTCHING
- * * * * *
85. A-85-71
Western Grocers Ltd., Edmonton and the Retail Clerks Union, Local 401,
Edmonton. C.T.A HUTCHINGS
- * * * * *
86. A-86-71
The Albertan(Alberta Telephone Dept.), Calgary and the Calgary Typographical
Union, Local 449, Calgary. I.J. FLYNN
- * * * * *
87. A-87-71
4 Way Wholesale Ltd., Edson and the Edson Truck Drivers and Warehousemen
Association, Local 56, Edson. C.T.A. HUTCHING
- * * * * *
88. A-88-71
The City of Camrose, Camrose, Alberta and the Camrose City Police Association, H.J.H. LIBKE
Camrose, Alberta.
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SYNOPSIS OF DISPUTES SETTLED

AT CONCILIATION OFFICER STAGE

JANUARY 1st, 1971 TO MARCH 31st, 1971

DISPUTE

CONCILIATOR

1. A-159-70

The Amalgamated Meat Cutters and Butcher Workmen of North America,
Local 373, Calgary and Glendale I.G.A., Calgary, Alberta.

I.J. FLYNN

BASIS OF SETTLEMENT:

1. Wages:

	<u>Old Wage Range</u>	<u>Effective August 17, 1970</u>
Head Meat Cutter	\$4.10	\$4.25 (15¢ increase)
Other Employees (male)	\$2.58 - \$3.85	\$2.68 - \$3.95 (10¢ increase)
Other Employees (female)	\$2.31 - \$2.89	\$2.41 - \$2.99 (10¢ increase)

2. Miscellaneous:

Pension Plan - Effective January 17, 1971 - increase of 1¢.

3. Term of Agreement:

One year -- August 16, 1970 to August 15, 1971.

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2. A-160-70

The Amalgamated Meat Cutters and Butcher Workmen of North America,
Local 373, Calgary and Parkdale I.G.A., Calgary, Alberta.

I.J. FLYNN

BASIS OF SETTLEMENT:

1. Wages:

	<u>Old Wage Range</u>	<u>Effective August 17, 1970</u>
Head Meat Cutter	\$4.10	\$4.25 (15¢ increase)
Other Employees (male)	\$2.58 - \$3.85	\$2.68 - \$3.95 (10¢ increase)
Other Employees (female)	\$2.31 - \$2.89	\$2.41 - \$2.99 (10¢ increase)

2. Miscellaneous:

Pension Plan - Effective January 17, 1971 - increase of 1¢.

3. Term of Agreement:

One year -- August 16, 1970 to August 15, 1971.

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3. A-161-70

The Amalgamated Meat Cutters and Butcher Workmen of North America,
Local 373, Calgary and Medicine Hat I.G.A. Foods Limited, Medicine
Hat, Alberta.

I.J. FLYNN

BASIS OF SETTLEMENT:

1. Wages:

<u>Previous</u>	<u>7 Dec. 70</u>	<u>7 June 71</u>	<u>6 Dec. 71</u>
\$2.10 to \$4.10	\$2.19 to \$4.27	\$2.24 to \$4.37	\$2.29 to \$4.47

Section 6: .09 cents per one-half hour instead of .15 cents per hour.

2. Miscellaneous:

Retail Pension Plan - January 17, 1971 - Increase of .01 cents per hour to .14 cents per hour.

Dental Plan - To be instituted as discussed within the first year of the contract.

Health & Welfare - Letter of Understanding as to revision.

3. Term of Agreement:

December 1970 to December 1972.

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4. A-163-70

The International Brotherhood of Electrical Workers, Local 254, Calgary I.J. FLYNN
and The City of Calgary, Calgary, Alberta.

BASIS OF SETTLEMENT:

1. Wages:

	<u>Old Rate</u>	<u>November 1, 1970</u>	<u>January 1, 1972</u>
Hourly rate	\$2.93 - \$5.45	12 % increase	7 % increase
Salaried rate	\$417.00 - \$685.00	across the board	across the board
Foreman percentage change to read "January 1, 1972 - 7% - 10% - 13%."			

2. Service Pay:

Effective January 1, 1971 - after 10 years - \$5.00 per month.
- after 20 years - \$10.00 per month.

No limit on earnings.

3. Vacation Pay:

Effective 1971 vacations - after 20 years service - 5 weeks vacation.

4. Term of Agreement:

January 1, 1971 to December 31, 1972.

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5. A-164-70

The Retail Clerks' Union, Local No. 397, Calgary and Parkdale I.G.A., L.Y. TAYLOR
Calgary, Alberta.

BASIS OF SETTLEMENT:

1. Wages:

	<u>OLD</u>	<u>NEW</u>
Female	\$2.26 - \$2.36	\$2.84 - \$2.94
Male	\$2.41 - \$2.51	\$3.31 - \$3.41
Production Operator	\$3.56	\$3.71
Students	\$2.11 - \$2.21	\$2.41 - \$2.51

2. Term of Agreement:

One year -- October 2, 1970 to October 3, 1971.

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6. A-165-70

The Retail Clerks' Union, Local No. 397, Calgary and Glendale I.G.A., L.Y. TAYLOR
Calgary, Alberta.

BASIS OF SETTLEMENT:

1. Wages:

	<u>OLD</u>	<u>NEW</u>
Female	\$2.26 - \$2.36	\$2.84 - \$2.94
Male	\$2.41 - \$2.51	\$3.31 - \$3.41
Production Operator	\$3.56	\$3.71
Students	\$2.11 - \$2.21	\$2.41 - \$2.51

2. Term of Agreement:

One year -- October 2, 1970 to October 3, 1971.

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7. A-171-70

The Bakery and Confectionery Workers International Union of America, J.R. HUTTON
Local 252 and Canada Safeway Limited, Calgary, Alberta.

BASIS OF SETTLEMENT:

1. Wages:

	<u>Old Range</u>	<u>November 30, 1970</u>	<u>August 2, 1971</u>
Low	\$89.00	\$104.00	\$116.00
High	\$126.00	\$142.00	\$154.00

Retroactive Pay:

Each employee of the Company as of date of acceptance of terms will be paid retroactive pay in the amount of \$15.00 for each full week worked between August 31, 1970 and November 30, 1970, prorated where less than a full week was worked and for part-time employees.

Employees who have been laid off within a six (6) week period immediately preceding notice of acceptance shall be entitled to the retroactive pay prorated according to time worked during the period where the retroactive pay applies.

Night Premium:

Amend "7:00 p.m. to 6:00 a.m." to read "6:00 p.m. to 6:00 a.m." effective Monday after ratification.

2. Term of Agreement:

2 years -- August 1, 1970 to July 31, 1972.

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8. A-174-70

The Beverage Dispensers, Hotel Service, Culinary and Restaurant Employees, C.T.A. HUTCHINGS
Local 579 and Royal Canadian Legion, Branch No. 175, Edmonton.

BASIS OF SETTLEMENT:

1. Wages:

	<u>August 1, 1970</u>
Stewards	\$3.00 per hr.
Waiters	\$2.30 per hr.

2. Union Security:
Permanent employee defined as employee working in excess of 20 hours a week.
Work permit required for casual employees.
3. Term of Agreement:
August 1, 1970 to July 31, 1972.

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9. A-175-70
The International Association of Firefighters, Local 1190, Red Deer, J.R. HUTTON
Alberta and The City of Red Deer, Red Deer, Alberta.

BASIS OF SETTLEMENT:

1. Wages:

	<u>Previous</u>	<u>January 1, 1970</u>	<u>January 3, 1971</u>
Min.	\$371.99	\$437.64	\$488.28
Max.	582.22	667.04	744.22
2. Vacation Pay:
4 weeks after 17 years service in 1970 and 16 years service in 1971.
3. Term of Agreement:
January 1, 1970 to December 31, 1972.

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10. A-176-70
The International Printing Pressmen & Assistances Union, Local No. 686, I.J. FLYNN
Medicine Hat and The Medicine Hat News, Medicine Hat, Alberta.

BASIS OF SETTLEMENT:

1. Wages: Journeyman Rate
October 31, 1970.
Old Rate: \$3.63

November 1, 1970	an increase of 29¢	---	\$3.92
July 1, 1970	an increase of 13¢	---	\$4.05
January 1, 1972	an increase of 10¢	---	\$4.15
July 1, 1972	an increase of 15¢	---	\$4.30
2. Vacation Pay:
Four (4) weeks after Twenty (20) years service.
3. Statutory Holidays:
Civic Holiday if proclaimed.
Boxing Day maybe adjusted to suit publication.
4. Miscellaneous:
Sick Leave - Two (2) days leave - One (1) day waiting after One (1) years' service.
5. Term of Agreement:
November 1, 1970 - October 31, 1972.

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11. A-177-70

The Medicine Hat Typographical Union, Local No. 451, Medicine Hat and I.J. FLYNN
The Medicine Hat News, Medicine Hat, Alberta.

BASIS OF SETTLEMENT:

1. Wages: Journeyman Rate
October 31, 1970
Old rate: \$3.63

November 1 - 1970	an increase of 29¢	---	\$3.92
July 1, 1971	an increase of 13¢	---	\$4.05
January 1, 1972	an increase of 10¢	---	\$4.15
July 1, 1972	an increase of 15¢	---	\$4.30

2. Vacation Pay:
Four (4) weeks after Twenty (20) years service.
3. Statutory Holidays:
Civic Holiday if proclaimed.
Boxing Day maybe adjusted to suit publication.
4. Miscellaneous:
Sick Leave - Two (2) days leave-One (1) day waiting after One (1) years' service.
5. Term of Agreement:
November 1, 1970 - October 31, 1972.

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12. A-178-70

The Retail Clerks Union, Local 401 and Canada Safeway Limited (Bakery H.J.H. LIBKE
Department) Red Deer, Alberta.

BASIS OF SETTLEMENT:

1. Wages:
Effective January 4, 1971 - Weekly increases ranging from a low of \$7.83 per week to a high of \$16.00 per week.

Effective January 3, 1972 - Weekly increases ranging from a low of \$5.69 per week to a high of \$12.00 per week.
2. Statutory Holidays:
Add Civic Holiday (as proclaimed and observed)
3. Hours of Work:
To remain at 40 hours per week.
4. Miscellaneous:
Night Premium - Change 7:00 p.m. to 6:00 p.m.

Dental Plan - 6¢ per hour to maximum of \$2.40 per week, June 28, 1971.
5. Term of Agreement:
January 4, 1971 to January 3, 1973.

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13. A-179-70
The Beverage Dispensers, Hotel Service, Culinary & Restaurant Employees C.T.A. HUTCHINGS
Local 579, Edmonton and Royal Canadian Legion Strathcona (Alberta)
Branch No. 150.

BASIS OF SETTLEMENT:

1. Wages:

	<u>Effective Date</u>		<u>Effective Date</u>	
Bartender	\$2.80	Aug. 1, 1970	\$3.00	Jan. 1, 1971
Waiter	2.18	Aug. 1, 1970	2.30	Jan. 1, 1971
Part time Waiter	2.05	Aug. 1, 1970	2.30	Jan. 1, 1971

2. Term of Agreement:

2 years -- Aug. 1, 1970 to July 31, 1972.

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14. A-180-70
The Canadian Union of Public Employees, Local 135, Drumheller, Alberta, L.Y. TAYLOR
and The City of Drumheller, Alberta.

BASIS OF SETTLEMENT:

1. Wages:

	<u>Old Rate Range</u>	<u>Jan. 1, 1971</u>	<u>July 1, 1971</u>	<u>Jan. 1, 1972</u>	<u>July 1, 1972</u>
		(5%)	(5%)	(5%)	(5%)
Low	\$2.16	\$2.27	\$2.41	\$2.39	\$2.51
High	2.80	2.94	3.09	3.24	3.40

Wage Adjustment - October 1, 1970 to December 31, 1970: Water Plant Operator - \$106.00;
Assistant Water Plant Operator - \$95.00; Arena Plant Operator - \$93.00; Arena Maintenance
Man - \$75.00.

2. Union Security:

Loss of Seniority - not if absent due to sickness, accident, layoff, or leave of absence
approved by employer.

Loss of Seniority only because of: discharge for just cause and no reinstatement;
resignation;

failure to return to work within 7 calendar days following
layoff and after being notified unless sick.

Job Security - City agrees it will make every effort to absorb employees in other city jobs or
have sub-contractor hire employees in case of contracting out city work.

Lay-offs - Due to inclement weather - on basis of seniority when practical.

3. Vacation Pay:

All employees after 15 years continuous service - 4 weeks vacation with pay.

4. Statutory Holidays:

Employee on regular day off when holiday occurs - 1 day's pay in lieu of holiday.
Must be employed for at least one calendar month during 12 month prior to named
Holiday to qualify for the holiday with pay.

5. Overtime:

1 1/2 times for first 4 hours -- double time thereafter.

6. Miscellaneous:
Severance or Retirement Allowance -- On severance or retirement of any employee with 20 years or more service - employee may leave 6 weeks ahead of date on full pay.
7. Term of Agreement:
2 years - January 1, 1971 to December 31, 1972.

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15. A-1-71
The Truckers, Cartagemen, Construction and Building Material Employees, H.J.H. LIBKE
Local Union No. 362, Edmonton and Motor Truck Express Ltd., Edmonton.

BASIS OF SETTLEMENT:

1. Wages:
General wage increases as follows ---

January 9, 1971	- .20¢ per hour
May 1, 1971	- .11¢ per hour
September 1, 1971	- .11¢ per hour
2. Miscellaneous:
Health & Welfare Plan, to include Life Insurance, Weekly Indemnity and Accidental Death and Dismemberment benefits, with premiums to be shared on a 50/50 basis.
3. Term of Agreement:
One Year - January 1, 1971 to December 31, 1971.

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16. A-3-71
The United Steelworkers of America, Local 5458 and Canadian Phoenix H.J.H. LIBKE
Steel & Pipe Ltd., Edmonton, Alberta.

BASIS OF SETTLEMENT:

1. Wages:
General Increases of -- January 1, 1971 - 20¢ per hour
September 1, 1971 - 20¢ per hour
May 1, 1972 - 20¢ per hour
Shift Premium to be 10¢ per hour for afternoon shift, 16¢ per hour for Night Shift. Sunday Premium to be 50¢ per hour add-on for all straight time hours worked on Sunday on a continous schedule.
2. Vacation Pay:
Amend to provide for 4 weeks after 15 years of service.
3. Hours of Work:
Memorandum of Agreement providing for implementation of continuous shift schedule if circumstances arise making some necessary.
4. Miscellaneous:
Group accident, Health & Life Insurance Plan - Company to pay 85% of premiums.
Pension Plan - Company contributions increased from 5¢ to 10¢ per hour.
5. Term of Agreement:
Two years - January 1, 1971 to December 31, 1972.

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17. A-4-71
The Canadian Union of Public Employees, Local 1184, Drumheller, and L.Y. TAYLOR
The Drumheller Valley School Division No. 62, Drumheller, Alberta.

BASIS OF SETTLEMENT:

1. Wages:
- | | <u>Jan. 1, 1971</u> | <u>July 1, 1971</u> | <u>Jan. 1, 1972</u> | <u>July 1, 1972</u> |
|-----------------|---------------------|---------------------|---------------------|---------------------|
| Starting Salary | \$410 per mo. | \$430 per mo. | \$450 per mo. | \$470 per mo. |
| End of 6 months | 425 per mo. | 445 per mo. | 465 per mo. | 485 per mo. |
| After 1 year | 440 per mo. | 460 per mo. | 480 per mo. | 500 per mo. |
2. Part-Time Employees:
Casual - hired for special seasonal clean - up jobs not exceeding 20 days - \$2.15 per hour.
3. Miscellaneous:
Sick Leave Provisions -- Amend to read: - "One and one-half (1 1/2) days per month to a maximum of eighteen (18) days per year and a cumulative maximum of sixty (60) days."
4. Term of Agreement:
Two (2) years -- January 1, 1971 to December 31, 1972.

* * * * *

18. A-5-71
The International Union of Electrical, Radio and Machine Workers, Local L.Y. TAYLOR
586, Lethbridge and Automatic Electric Limited, Lethbridge.

BASIS OF SETTLEMENT:

1. Wages:
- | | <u>Old Rate</u> | <u>February 3, 1971</u> | <u>February 3, 1972</u> |
|---------------------------|-----------------|-------------------------|-------------------------|
| | | 14¢ increase | 12¢ increase |
| | \$1.59 to | \$1.63 | \$1.75 |
| | \$2.53 | \$2.67 | \$2.79 |
| Classification increases: | | | |
| #960 | | 5¢ | 4¢ |
| 970 | | 5¢ | 4¢ |
| 979 | | 7¢ | 4¢ |
2. Statutory Holidays:
Company agrees to give the last one-half working day prior to Christmas as a paid holiday.
3. Miscellaneous:
Medical Care: The Company agrees to pay a maxim of \$5.00 per month for each single employee and \$9.00 per month for each employee with dependents.
4. Term of Agreement:
2 years -- February 3, 1971 to February 2, 1973.

* * * * *

19. A-8-71
The Canadian Union of Public Employees, Local 898, Peace River and C.T.A. HUTCHINGS
Town of Peace River, Peace River, Alberta.

BASIS OF SETTLEMENT:

1. Wages:
6% across Board increase . . . effective January 1, 1971.
2. Vacation Pay:
4 weeks (20 working days) after 18 years service.
3. Miscellaneous:
Institute system of "on job" training to qualify for promotion.
4. Term of Agreement:
January 1, 1971 to December 31, 1971.

* * * * *

20. A-17-71

The Amalgamated Meat Cutters and Butcher Workmen of North America, I.J. FLYNN
Local 373, Calgary and Stettler Supermarket Ltd., Calgary, Alberta.

BASIS OF SETTLEMENT:

1. Wages:
To those employees employed and on the payroll as of January 1, 1971.

<u>Previous</u>	<u>26 Oct. 70</u>	<u>23 April 71</u>	<u>26 Oct. 71</u>
\$2.31 to \$4.10	\$2.40 to \$4.27	\$2.46 to \$4.37	\$2.52 to \$4.47

Night Shopping Premium: Employees in the bargaining unit, required to work after seven (7) p.m. at night, shall receive a night premium payment of .20 cents per hour for all hours worked after 7 p.m.

2. Miscellaneous:
Retail Meat Industry Pension Plan - Effective January 17, 1971, the Company shall pay .14 cents per hour, for each straight time hour worked by the employees in the bargaining unit, towards the Alberta Retail Meat Industry Pension Plan.

Dental Plan - To be instituted as discussed within the first year of the contract.

3. Term of Agreement:
October 26, 1970 to October 25, 1972.

* * * * *

21. A-18-71

The Amalgamated Meat Cutters and Butcher Workmen of North America, I.J. FLYNN
Local 373, Calgary and Redcliff Foods Ltd., Calgary, Alberta.

BASIS OF SETTLEMENT:

1. Wages:
To those employees employed and on the payroll as of January 1, 1971.

<u>Previous</u>	<u>26 Oct. 70</u>	<u>23 April 71</u>	<u>26 Oct. 71</u>
\$2.31 to \$4.10	\$2.40 to \$4.27	\$2.46 to \$4.37	\$2.52 to \$4.47

Night Shopping Premium: Employees in the bargaining unit, required to work after seven (7) p.m. at night, shall receive a night premium payment of .20 cents per hour for all hours worked after 7 p.m.

2. Miscellaneous:
Retail Meat Industry Pension Plan - Effective January 17, 1971, the Company shall pay .14 cents per hour, for each straight time hour worked by the employees in the bargaining unit, towards the Alberta Retail Meat Industry Pension Plan.

Dental Plan - To be instituted as discussed within the first year of the contract.

3. Term of Agreement:
October 26, 1970 to October 25, 1972.

* * * * *

22. A-19-71

The United Steelworkers of America, Local 6276, Edmonton and Continental C.T.A. HUTCHINGS Can Company of Canada Ltd., Plant 46, Edmonton.

BASIS OF SETTLEMENT:

1. Wages:
1st year 50¢ per hour increase plus 5¢ increase increments between job classes
2nd year 12 1/2¢ per hour increase plus 4¢ increments
Cost of Living 1¢ per hour for each .4 increase in index commencing February 15, 1972.
12 1/2¢ cost of living guaranteed.
2. Statutory Holidays:
Increased by Christmas Eve.
3. Term of Agreement:
3 years.

* * * * *

23. A-20-71

The Alberta Association of Registered Nurses, Edmonton and Sturgeon T.T. GROTHEN
Health Unit, No. 14, St. Albert.

BASIS OF SETTLEMENT:

1. <u>Wages:</u>	Salary (monthly)					
Position	1	2	3	4	5	6
Temporary staff nurse without P. H. preparation	\$490.	510.	535.	560.	585.	610.
Registered nurse without D.P.H.N.	\$510.	535.	560.	585.	610.	640.
Registered nurse with D.P.H.N.	\$605.	635.	665.	695.	725.	760.
Registered nurse with B.Sc.	\$630.	660.	690.	720.	755.	790.
Assistant supervisor with Diploma	\$625.	655.	685.	715.	750.	785.
Assistant supervisor with degree	\$650.	680.	710.	745.	780.	815.

2. Hours of Work:
8:30 to 4:30 with one hour for lunch.
3. Term of Agreement:
One year from April 1, 1971 to March 31, 1972.

* * * * *

24. A-22-71

The International Brotherhood of Pulp, Sulphite and Paper Mill Workers, L.Y. TAYLOR
Local 539, Calgary and Consolidated Bathurst Packaging Limited, Calgary,
Alberta.

BASIS OF SETTLEMENT:

1. Wages:

	<u>Previous Rates</u>	<u>Jan. 1/71</u>	<u>Oct. 1/71</u>	<u>July 1/72</u>
Low	\$2.38	\$2.58	\$2.72	\$2.83
High	3.57	3.77	3.91	4.02
2. Term of Agreement:
21 months - January 1, 1971 to September 30, 1972.

* * * * *

25. A-23-71

The Retail Clerks Union, Local 401 and Canada Safeway Limited (Bakery Department), Camrose, Alberta. H.J.H LIBKE

BASIS OF SETTLEMENT:

1. Wages:
Effective February 1, 1971 - Weekly increases ranging from a low of \$7.83 per week to a high of \$16.00 per week.
Effective January 31, 1972 - Weekly increases ranging from a low of \$5.69 per week to a high of \$12.00 per week.
2. Statutory Holidays:
Add Civic Holiday (as proclaimed and observed)
3. Hours of Work:
To remain at 40 hours per week.
4. Miscellaneous:
Night Premium - Change 7:00 p.m. to 6:00 p.m.

Dental Plan - 6¢ per hour to maximum of \$2.40 per week, June 28, 1971.
5. Term of Agreement:
February 1, 1971 to January 31, 1973.

* * * * *

26. A-24-71

The Retail Clerks Union, Local 401, Edmonton and Canada Safeway Limited, Red Deer, Alberta. H.J.H. LIBKE

BASIS OF SETTLEMENT:

1. Wages:
Effective November 9, 1970 - A general increase of 9%.
Effective November 1, 1971 - A general increase of 6%.
2. Vacation Pay:
Effective during 1971 - 4 weeks after 10 years, 5 weeks after 23 years.
Effective during 1972 - 4 weeks after 10 years, 5 weeks after 20 years,
6 weeks after 25 years.
3. Miscellaneous:
Sick Leave -- increased from 10 to 12 days accumulation.
Night Shopping Premium -- increased from 45¢ to 50¢.
Night Shift Premium -- increased from 17¢ to 20¢.
Blue Cross -- February 1, 1971, Company to pay one-half of Premiums.
Weekly Indemnity -- Top Category increased to \$85.00 per week.
4. Term of Agreement:
2 years -- November 4, 1970 to November 3, 1972.

* * * * *

27. A-26-71
The Calgary Printing Specialties and Paper Products Union No. 595, J.R. HUTTON
Calgary and Continental Can Company Ltd., Calgary, Alberta.

BASIS OF SETTLEMENT:

1. Wages:
Ranges--

	<u>Old Rate</u>	<u>Mar. 1/71</u>	<u>Sept. 1/71</u>	<u>Mar. 1/72</u>
Male	\$2.74 - 3.51	\$2.93 - 3.70	\$3.03 - 3.80	\$3.26 - 4.03
Female	\$2.64 - 3.05	Female rate raised to same labour grades as men		

Lead Hands -- 10¢ per hour effective March 1, 1971.

Shift Premiums -- 3rd shift - afternoon - increase to 17¢ per hour, effective March 1, 1971.
1st shift - night - increase to 14¢ per hour, effective March 1, 1971.
2. Vacation Pay:
Amend to: Four (4) weeks after fifteen (15) years service;
Five (5) weeks after twenty-five (25) years service.
3. Statutory Holidays:
One (1) additional holiday to a total of ten (10)
4. Miscellaneous:
Pension Plan: Effective March 1, 1972 -- to be increased from 550 to 650 (costing \$.065 (6 1/2 ¢) per hour, paid by the Company)

Medical: All premiums to be paid by the company for duration of agreement.
5. Term of Agreement:
2 years, from March 1, 1971 to February 28, 1973.

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28. A-34-71

The Alberta Teachers' Association, Edmonton and Grande Prairie School District No. 2357, Grande Prairie. T.T. GROTHEN

BASIS OF SETTLEMENT:1. Wages:A. Grid. Effective September 1, 1970.

1	2	3	4	5	6
4650	5450	6275	7500	7900	8300
7100	8350	9575	12,200	12,600	13,000
1 x 0	7 x 305	10 x 330	10 x 470	10 x 470	10 x 470
7 x 350	3 x 255				

B. Grid. Effective September 1, 1971.

5000	5800	6650	7950	8350	8750
7450	8795	10,150	13,000	13,400	13,800
0 x 1	7 x 310	10 x 350	10 x 505	10 x 505	10 x 505
7 x 350	3 x 275				

Principal Allowances:

1970 - 3800.

1971 - 4000.

TABLE III

Administration Experience with this Board.

	1970		1971
1st and 2nd years	5800	Teacher	6100
	3.75	Student	4.00
3rd and more years	6350	Teacher	6700
	4.00	Student	4.25

(\$50.00) fifty dollars for all Co-ordinators except Opportunity Class effective Sept. 1, 1970.

2. Miscellaneous:

Health & Welfare Benefits -- compulsory participation for all teachers in the Alberta School Employees Benefit Plan effective September 1, 1971.

The Board to contribute \$3.00 per month per teacher to the above plan.

Experience Increments-- A year of teaching experience shall be considered to be 110 days of service with this board in application of clause 5.

3. Term of Agreement:

Two years from September 1, 1970 to August 31, 1972.

* * * * *

29. A-41-71

The Retail Clerks Union, Local 397, Calgary and Tamblyn Western Ltd., J.R. HUTTON
Calgary, Alberta.

BASIS OF SETTLEMENT:1. Wages:

	<u>FIRST AGREEMENT</u>		
	Starting range	6 months	12 months
Effective Monday after ratification--			
Full-time Employees	\$62.00 - \$72.00	\$66.00-\$76.00	\$68.00-\$80.00 per week
Part-time Employees	\$1.55 - \$1.65	\$1.65 - \$1.80	\$1.70 - \$1.95 per hour

2. Statutory Holidays:

Eight (8) as follows:

Thanksgiving Day	Dominion Day	Christmas Day	Good Friday
Empire Day	Labour Day	New Year's Day	Calgary Civic Holiday

All full-time employees entitled to the above holidays with pay, if required to work on such a day to receive day's pay plus pay for holiday.

3. Term of Agreement:

February 15, 1971 to February 14, 1972.

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30. A-46-71

The Alberta Association of Registered Nurses, Edmonton and Minburn - T.T. GROTHEN
Vermilion Health Unit No. 12, Vermilion, Alberta.

BASIS OF SETTLEMENT:

1. Wages:

	Basic	1	2	3	4	5
Registered Nurses with Diploma in Public Health	\$605	635	665	695	725	760
Registered Nurses with B. Sc.	\$635	665	695	725	760	795

2. Vacation Pay:

Twenty (20) days vacation after two (2) years continuous service.

3. Term of Agreement:

One year, April 1, 1971 to March 31, 1972.

* * * * *

31. A-49-71

The Alberta Association of Registered Nurses, Edmonton and Vegreville T.T. GROTHEN
Health Unit, No. 15, Vegreville.

BASIS OF SETTLEMENT:

1. Wages:

	Basic	1	2	3	4	5
Registered Nurses without D.P.H.N.	\$510	535	560	585	610	640
Registered Nurses with D.P.H.N.	\$605	635	665	695	725	760
Registered Nurses with B. Sc.	\$635	665	695	725	760	795

2. Vacation Pay:

20 days vacation after two (2) years continuous service.

3. Term of Agreement:

One year, April 1, 1971 to March 31, 1972.

* * * * *

DISPUTES REFERRED

TO A CONCILIATION BOARD

JANUARY 1st, 1971 TO MARCH 31st, 1971

- | <u>DISPUTE</u> | <u>OFFICER</u> |
|---|------------------|
| 1. A-6-71
The Alberta Hospital Association (representing certain Alberta Hospitals),
<u>and</u> the Alberta Association of Registered Nurses, Edmonton. | T.T. GROTHEN |
| * * * * * | |
| 2. A-32-71
The Misericordia Hospital, Edmonton <u>and</u> the International Union of
Operating Engineers, Local 955, Edmonton. | C.T.A. HUTCHINGS |

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UNSUCCESSFUL RECOMMENDATIONS*

UNDER SECTION 91 (1) (b)**

JANUARY 1st, 1971 TO MARCH 31st, 1971

- | <u>DISPUTE</u> | <u>CONCILIATION
OFFICER</u> |
|---|---------------------------------|
| 1. A-157-70
Calgary Public School District No. 19, Calgary <u>and</u> the Alberta Teachers'
Association, Edmonton. | J.R. HUTTON |
| * * * * * | |
| 2. A-169-70
Alberta Canning, Division of Canada Packers Limited, Lethbridge <u>and</u> the
Canadian Food & Allied Workers, Local P740, Calgary. | I.J. FLYNN |
| * * * * * | |
| 3. A-172-70
Calgary Downtown Parking Corporation, Calgary <u>and</u> the Canadian Union
of Public Employees, Local 37, Calgary. | L.Y. TAYLOR |

* * * * *

* Successful Recommendations are included with Settlements of Disputes at the Conciliation Officer Stage.

** At the 1970 session of the Alberta Legislature several amendments were made to The Alberta Labour Act. Provisions in Section 86 (1) (b) are now included in Section 91 (1) (b).

Pursuant to Section 91 (1) (b) of The Alberta Labour Act the Conciliation Commissioner recommends that his Recommendation shall take the place of, and have the same effect as, an award of a Conciliation Board.

4. A-2-71
Johnston Terminals Limited, Calgary and the Truckers, Cartagemen,
Construction & Building Material Employees, Local Union No. 362,
Calgary. I.J. FLYNN

* * * * *

5. A-12-71
Phillips Cables (Western Ltd.) Sentinel, Alberta and the Canadian
Association of Industrial, Mechanical and Allied Workers, Local 2
(Alberta) , Canadian Electrical Workers, Blairmore. L.Y. TAYLOR

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6. A-13-71
The Albertan, Calgary and the Calgary Printing Pressmen & Assistants
Union, Local No. 201, Calgary. I.J. FLYNN

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7. A-14-71
The Albertan, Calgary and the Calgary Stereotypers & Electrotypers Union,
Local 109, Calgary. I.J. FLYNN

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8. A-15-71
The Albertan, Calgary and the Lithographers & Photoengravers' Union,
Local 206, Calgary. I.J. FLYNN

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9. A-16-71
The Albertan, Calgary and the Typographical Union, Local 449, Calgary. I.J. FLYNN

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10. A-21-71
Cal-Ed Poultry Farm Eggs (Edmonton) Ltd., Edmonton and the Retail Clerks
Union, Local 401, Edmonton. C.T.A. HUTCHINGS

* * * * *

11. A-31-71
The Red Deer Advocate, Red Deer and the Red Deer Typographical Union,
Local No. 870, Red Deer. C.T.A. HUTCHINGS

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DISPUTES CANCELLED

AT CONCILIATION OFFICER STAGE

JANUARY 1st, 1971 TO MARCH 31st, 1971

1. A-110-70
The King Edward Hotel, Edmonton and the Beverage Dispensers, Hotel
Service, Culinary and Restaurant Employees' Union, Local No. 579,
Edmonton. T.T. GROTHEN

* * * * *

DISPUTES PENDING AT CONCILIATION

OFFICER STAGE AS AT MARCH 31st, 1971

<u>DISPUTE NUMBER</u>	<u>DISPUTE NUMBER</u>	<u>DISPUTE NUMBER</u>	<u>DISPUTE NUMBER</u>
A-181-70	A-39-71	A-57-71	A-73-71
A- 7-71	A-40-71	A-58-71	A-74-71
A- 9-71	A-42-71	A-59-71	A-75-71
A- 10-71	A-43-71	A-60-71	A-76-71
A- 11-71	A-44-71	A-61-71	A-77-71
A- 25-71	A-45-71	A-62-71	A-78-71
A- 27-71	A-47-71	A-63-71	A-79-71
A- 28-71	A-48-71	A-64-71	A-80-71
A- 29-71	A-50-71	A-65-71	A-81-71
A- 30-71	A-51-71	A-66-71	A-82-71
A- 33-71	A-52-71	A-67-71	A-83-71
A- 35-71	A-53-71	A-68-71	A-84-71
A- 36-71	A-54-71	A-69-71	A-85-71
A- 37-71	A-55-71	A-70-71	A-86-71
A- 38-71	A-56-71	A-71-71	A-87-71
		A-72-71	A-88-71

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SUMMARY OF DISPOSITION OF DISPUTES

AT CONCILIATION OFFICER STAGE

JANUARY 1st, 1971 TO MARCH 31st, 1971

Conciliations pending as of January 1st, 1971	19
Appointments during the period	<u>88</u>
TOTAL	107
DISPUTES	
Settled	31
Referred to a Conciliation Board	2
Referred to an Arbitration Board	0
Unsuccessful Recommendations under Section 91 (1) (b)	11
Cancelled	1
Pending at March 31st, 1971	<u>62</u>
TOTAL	107

* * * * *

SYNOPSIS OF CONCILIATION

BOARD AWARDS

JANUARY 1st, 1971 TO MARCH 31st, 1971

1. A-137-70

The International Association of Bridge, Structural & Ornamental Iron Workers, Local Union No. 776, Edmonton and Supercrete Limited, Edmonton.

Chairman	-	Mr. J. D. Muir
Company Member	-	Mr. A. O. Ackroyd
Union Member	-	Mr. Ernest Clarke

Unanimous Award.

The Board Recommended:

1. <u>Wages:</u> Classifications:	Effective October 1, 1970	Effective July 12, 1971
Mobile Crane Operator	\$4.30	\$4.30
Form Maker	\$3.60	\$3.87
Welder	\$3.60	\$3.87
Pattern Maker	\$3.60	\$3.87
<u>Production Worker II</u>		
Less than 90 days' service in classification	\$3.25	\$3.46
Over 90 days' service in classification	\$3.45	\$3.66
<u>Production Worker I</u>		
Less than 90 days' service in Classification	\$3.00	\$3.25
Over 90 days' service in classification	\$3.25	\$3.45

This classification shall include the following work occupations:

2nd Class Finisher
Tack Welder
Reinforcing Worker
Form Assembler
Overhead Crane Operator
Front End Loader

Labourer

Less than 90 days' service with Company	\$2.70	\$2.87
Over 90 days' service with Company	\$2.90	\$3.07

Leadhand: Any employee selected by the Company to be and/or performs the duties of Leadhand shall, while performing such duties, be paid fifteen cents (15¢) per hour above their regular hourly rate.

2. Hours of Work:

The regular work-day shall consist of eight and one-half (8 1/2) consecutive hours, exclusive of the thirty (30) minute lunch period, with pay for eight and one-half (8 1/2) hours between 6:00 A.M. and 6:00 P.M. and the regular work-week shall consist of forty-two and one-half (42 1/2) hours.

3. Clean - Up Time:

The "Clean - Up" period shall be five (5) minutes prior to quitting time on each shift.

4. Rest Periods:

There shall be two (2) rest periods of ten (10) minutes duration during each shift.

5. Overtime:

All work done by an employee on Sunday shall be considered overtime work, and shall be paid for at double (2) such employee's current regular straight time hourly rate.

6. General Holidays:

The following shall be considered General Holidays:

New Year's Day	Labour Day
Good Friday	Thanksgiving Day
Victoria Day	Remembrance Day
Dominion Day	Christmas Day
Civic Holiday	Boxing Day

If any of these holidays fall on a Saturday or a Sunday and another day is established for its observance by statute or decree, the day of its observance shall be deemed to be the holiday for the purposes of this paragraph.

All hours work on a General Holiday will be paid for at the rate of time and one-half (1 1/2) the regular rate for the job. For hours worked in excess of the regular daily hours, double (2) time shall prevail; it being understood that such payment for time worked is in addition to the holiday pay for the day, if the employee is entitled to the holiday pay.

7. Shift Work:

All work done by an employee on the first shift before 6:00 A.M. or after 6:00 P.M. and all work done in excess of the regular work day for any shift Monday to Friday inclusive shall be considered overtime work and, except as hereinafter provided for in Subsection (C), shall be paid for at one and one-half times such employee's current regular straight time hourly rate for the first three (3) hours of such overtime work all such overtime work done in excess of three (3) hours shall be paid for at double such employee's current regular straight time hourly rate.

All work done by an employee on Saturday shall be considered overtime work and shall be paid for at one and one-half (1 1/2) times such employee's current regular straight time hourly rate for the first four (4) hours of such overtime work; all such overtime work done in excess of four (4) hours shall be paid for at double (2) such employee's current regular straight time hourly rate. Employees assigned to the second or third shifts, if any, for the preceding Friday shall complete such shifts on Saturday morning at such employee's applicable rate for the preceding Friday.

Notwithstanding Subsections (A) and (B) above the maximum hours of overtime per week (Monday through Friday) to be paid at one and one-half (1 1/2) the employee's current regular straight time hourly rate shall be established at 15 hours.

8. Shift Differential:
All shifts starting before 6:00 A.M. or ending after 6:00 P.M. shall qualify for a shift differential of fifteen cents (15¢) per hour. This does not apply to overtime hours.

9. Vacations:
Employees with less than one (1) year of service with the Company shall receive vacations in accordance with the provisions of The Alberta Labour Act governing vacations and vacation pay equal to four per cent (4%) of their regular earnings.

Employees with one (1) year but less than eight (8) years' service with the Company shall receive two (2) weeks vacation and vacation pay equal to four (4) percent of their regular earnings.

Employees with eight (8) years or more service with the Company shall receive three (3) weeks vacation and vacation pay equal to six per cent (6%) of their regular earnings.

10. Benefits:	<u>Employees Benefits</u>	
	<u>COVERAGE</u>	<u>EXPLANATION</u>
1. Life Insurance		\$6,000.00 payable upon death from any cause.
2. Accidental Death		\$6,000.00 payable upon death from any accidental cause.
3. Weekly Sick or Accident Benefit		\$60.00 weekly benefits commence with the 1st day for accidents, 8th day for sickness. Limited to 13 weeks for each disability. Covers non-occupational accidents only.
4. Hospital, Medical and Surgical Benefits		As provided for by the Alberta Health Care Insurance Plan.

Dependents Benefits

1. Hospital, Medical and Surgical Benefits	As provided for by the Alberta Health Care Insurance Plan.
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Each employee and each employee's dependents, if any, shall be eligible to join these plans the first working day after three (3) months' accumulated service and shall continue to be fully covered as laid down in the master policies while in the employ of the Company.

The benefits provided for in this Section 14 shall be paid for on the following basis: the Company shall pay fifty (50) per cent and the employee shall pay fifty (50) per cent of the premium costs of the benefits for each employee and each employee's dependents.

11. Term of Agreement:
Twenty-one months -- October 1, 1970 to June 30, 1972.

* * * * *

THE ALBERTA LABOUR ACT

V O T E S

SELECTION OF A BARGAINING AGENT

JANUARY 1st, 1971 TO MARCH 31st, 1971

RESULT:

<u>UNION</u>	<u>COMPANY</u>	<u>EMPLOYEES VOTED</u>
1. The International Union of Operating Engineers , Local 955, Edmonton.	Twin Bridges , Sand & Gravel (1960) Ltd. , Edmonton.	AGAINST
* * * * *		
2. The Canadian Food and Allied Workers , Local 373, Calgary.	Old Dutch Foods Ltd. , Calgary.	FOR
* * * * *		
3. The International Union of Operating Engineers , Local 955, Calgary.	Earthworm Red River Ltd. , Calgary.	FOR
* * * * *		
4. The Retail Clerks Union , Local 397, Calgary.	Canada Safeway Ltd. , Medicine Hat.	AGAINST
* * * * *		
5. The Shell Burnt Timber Employees' Association , Didsbury.	Shell Canada Limited , Didsbury.	FOR
* * * * *		
6. The Retail Clerks Union , Local 401, Edmonton.	Western Grocers Division of Westfair Foods Ltd. , Edmonton.	FOR
* * * * *		
7. The Retail Clerks Union , Local No. 401 , Edmonton.	MacDonalds Consolidated Limited , Edmonton.	AGAINST
* * * * *		

V O T E S

REVOCATION OF CERTIFICATION

JANUARY 1st, 1971 TO MARCH 31st, 1971

RESULT:

<u>UNION</u>	<u>COMPANY</u>	<u>EMPLOYEES VOTED</u>
1. The Edmonton Printing Pressmen and Assistants' Union, Local 255, Edmonton.	Metropolitan Printing Company Limited, Edmonton.	FOR
* * * * *		
2. The Alberta Division Employee Pharmacists' Association, Edmonton.	Mid-Town Drugs Ltd., Edmonton.	FOR
* * * * *		

V O T E S

CONCILIATION BOARD AWARDS

JANUARY 1st, 1971 TO MARCH 31st, 1971

<u>UNION</u>	<u>COMPANY</u>	<u>RESULT</u>
1. A-137-70 The International Association of Bridge, Structural and Ornamental Iron Workers, Local No. 776, Edmonton.	Supercrete Limited, Edmonton, Alberta.	Employees Accepted Employer Accepted
* * * * *		

V O T E S

STRIKE ACTION

JANUARY 1st, 1971 TO MARCH 31st, 1971

<u>UNION</u>	<u>COMPANY</u>	<u>RESULT</u>
1. A-153-70 The International Woodworkers of America, Local 1-207, Edmonton, Alberta.	North Western Pulp & Power Ltd., Hinton.	Employees Voted For.
* * * * *		
2. A-155-70 The United Cement, Lime and Gypsum Workers International Union, Local 345, Calgary, Alberta.	Western Gypsum Ltd., Calgary, Alberta.	Employees Voted For.
* * * * *		
3. A-157-70* The Alberta Teachers' Association, Edmonton, Alberta.	Calgary Public School District No. 19, Calgary.	Employees Voted For.
* * * * *		
4. A-169-70 The Canadian Food & Allied Workers, Local P740, Calgary, Alberta.	Alberta Canning, Division of Canada Packers, Ltd., Lethbridge, Alberta.	Employees Voted For.
* * * * *		
5. A-2-71 The Truckers, Cartagemen, Construction & Building Material Employees, Local No. 362, Calgary, Alberta.	Johnston Terminals Ltd., Calgary, Alberta.	Employees Voted For.
* * * * *		

* This vote was conducted on three consecutive days: March 30, 31 and April 1, 1971.

V O T E S

UNDER SECTION 111*

JANUARY 1st, 1971 TO MARCH 31st, 1971

<u>UNION</u>	<u>COMPANY</u>	<u>RESULT</u>
1. A-163-70 The International Brotherhood of Electrical Workers, Local 254, Calgary.	The City of Calgary, Calgary.	Accepted by both parties.

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* At the 1970 session of the Alberta Legislature several amendments were made to The Alberta Labour Act. Provisions in Section 104 are now included in Section 111.

SECTION 80**

APPLICATION FOR DECLARATION

AS TO SUCCESSOR RIGHTS

I S S U E D

JANUARY 1st, 1971 TO MARCH 31st, 1971

1. The Canadian Union of Public Employees, Local No. 1032, Brooks and Town of Brooks, Brooks.
Varied to above from: "Brooks Public Employees' Local Union No. 809, Brooks.
Declaration Number: 1 - 71 Amended January 13, 1971.

* * * * *

2. The Amalgamated Meat Cutters & Butcher Workmen of North America, Local Union No. P-319, Edmonton and Purity Dairy Co-op Limited, Edmonton.
Varied to above from: "United Packinghouse, Food and Allied Workers, Local 1234, Edmonton.
Declaration Number: 2 - 71 Amended March 8, 1971.

* * * * *

3. The Amalgamated Meat Cutters & Butcher Workmen of North America, Local Union No. P-319, Edmonton and Purity Dairy Co-op Limited, Calgary.
Varied to above from: "Canadian Food and Allied Workers Chartered by the Amalgamated Meat Cutters and Butcher Workmen of N.A., Local Union P1234.
Declaration Number: 3 - 71 Amended March 9, 1971.

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** At the 1970 session of the Alberta Legislature several amendments were made to The Alberta Labour Act. Provisions in Section 75 are now included in Section 80.

STRIKES AND LOCKOUTS - ALBERTA

ARISING FROM

JANUARY 1st, 1971 TO MARCH 31st, 1971

1. A-153-70
North Western Pulp & Power Ltd., Hinton, Alberta and the International Woodworkers of America, Local 1-207, Edmonton, Alberta.

Number of Workers:	222
Starting Date:	February 3, 1971.
Termination Date:	Still in effect.
Working Days Lost as of End of Quarter:	41
Man Days Lost as of End of Quarter:	9,102.

* * * * *

2. A-155-70
Western Gypsum Limited, Calgary and the United Cement, Lime and Gypsum Workers International Union, Local 345, Calgary, Alberta.

Number of Workers:	40
Starting Date:	February 11, 1971.
Termination Date:	Still in effect.
Working Days Lost as of End of Quarter:	35
Man Days Lost as of End of Quarter:	1,400.

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